National Worker Health & Safety Conference and Summit

October 28-29, 2011
Conference Center at the Maritime Institute
Baltimore, MD

Leading the Fight for Safe and Healthy Workplaces!
The National Council for Occupational Safety and Health is a federation of local and statewide "COSH" groups - Committees/Coalitions on Occupational Safety and Health. COSH groups are private, non-profit coalitions of labor unions, health and technical professionals, and others interested in promoting and advocating for worker health and safety.

COSH organizations around the U.S. are committed to promoting worker health and safety through training, education, and advocacy.
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Day 1: Friday, October 28, 2011

General Sessions: Auditorium

7:30am-8:30am: Registration and Breakfast

8:30am-8:45am: Conference Overview and Logistics
Moment of Silence for Lost Loved Ones

8:45am-10:15am: **Plenary Panel: Facing the Challenges – The Battleground – Past, Present and Future**
Moderated by Linda Delp (UCLA-LOSH)
Peg Seminario (AFL-CIO), Rick Engler (NJWEC), Dianne Enriquez (IWJ),
Marcy Goldstein-Gelb (MassCOSH), Sandra Lane (Red Cross Campaign)

**Small Group Discussions**
What are the health and safety issues you are seeing in your area?

**Speak Out**
Participants share thoughts about health and safety issues and strategies to fight back for change.

10:15am-10:30am: **BREAK**

10:30am-12:00pm: **WORKSHOP BREAKOUTS - SESSION I**

**TRACK 1:** Adult Education Principles I [Room A303]

**TRACK 2:** Hierarchy of Controls and Shortcoming of Audits and Inspections [Room A111]

**TRACK 3:** Advanced Legal Rights including OSHA’s General Duty Clause and How to Use it [Room A307]

**TRACK 4:** Health and Safety Campaigns: Getting Management to Fix What They Don’t Want to Fix [Room A113]

**TRACK 5:** Assessing Chemical Hazards and Understanding MSDS’s [Room A304]

**TRACK 6:** Worker Centers: New Alliances for Health and Safety [Room A302]

**TRACK 7:** Health Hazards in the Building Trades [Room A305]
12:00pm-1:30pm:  **LUNCH**

**FEATURED SPEAKER**

Cecil Roberts  
UMWU President and AFL-CIO Vice President

1:30pm-3:00pm:  **WORKSHOP BREAKOUTS - SESSION II**

**TRACK 1:** Adult Education Principles II - Hazard Mapping [Room A303]

**TRACK 2:** Legal Health and Safety Rights of Workers and Unions  
[Room A111]

**TRACK 3:** How to Recognize Probable Liability in Third Party Worker Injury Cases  
[Room A307]

**TRACK 4:** Fighting the Fear Factor: Whistleblower Protection Campaign  
[Room A302]

**TRACK 5:** Workers Compensation Rights [Room A304]

**TRACK 6:** Workplace Violence – Impact and Prevention for Workers  
[Room A305]

**TRACK 7:** Contract Negotiations for Health and Safety  [Room A113]

3:00pm-3:15pm  **BREAK**

3:15pm-4:00pm  **Panel: Workers’ Voices**

Moderated by Jessica E. Martinez (National COSH)  
Steve Mitchell (UAW), Pedro Muñoz (Casa Maryland), and Herlinda Leon (South Florida IWJ)

4:00pm-5:00pm:  **FEATURED SPEAKERS**

**Rafael Moure-Eraso**
Chairman of the U.S. Chemical Safety Board (CSB)

**Jordan Barab**
Deputy Assistant Secretary of Labor for Occupational Safety and Health

5:00pm-6:00pm:  Demonstration Expo & Social Hour

*Expo tables available for visits until Saturday*

7:00pm-9:30pm:  **Awards Banquet**

*Honoring our Most Prominent Leaders and Activists*
7:30am-8:30am: Breakfast

8:30am-10:00am: WORKSHOP BREAKOUTS - SESSION III

TRACK 1: Training for Action Part I [Room A303]
TRACK 2: Accident Investigation: Photography for Workplace Health and Safety [Room A111]
TRACK 3: Success with Families and Getting Families Involved in Health & Safety [Room A113]
TRACK 4: Health and Safety Campaigns: The USW Campaign at Honeywell in Metropolis IL [Room A304]
TRACK 5: Intro to Ergonomics [Room A302]
TRACK 6: Identifying Safety System Failures [Bridge Room]
TRACK 7: Strategies for Stopping “Blame-the-Worker” Safety Programs! [Room A305]
TRACK 8: Confined Space Hazards [Room A307]

10:00am-10:20am: BREAK

10:20am-11:50am: WORKSHOP BREAKOUTS - SESSION IV

TRACK 1: Training For Action Part 2 [Room A303]
TRACK 2: Effective H&S Committees to Solve Health and Safety Issues [Room A111]
TRACK 3: Working with the Media/Using Social Media with Journalists [Room A302]
TRACK 4: Community Partnerships: Strategies to Engage Low-Wage Immigrant Workers [Room A304]
TRACK 5: Learning Lessons from Disasters: Using Workers’ Experiences to Develop Ways to Respond to Workplace Hazards [Room A113]
TRACK 6: Getting to Safer Chemicals: The Role of Green Chemistry [Room A305]
TRACK 7: Safe Patient Handling Programs [Room A307]
Health & Safety Activist Summit

General Session: Auditorium

12:00pm-12:15pm: Welcome, Introduction, and Overview

12:15pm-1:45pm: Lunch and Summit Opening Session
Coalition Building to Fight for the Anti-Regulatory Assault
Moderated by Celeste Monforton
Katherine McFate (OMB Watch/Coalition for Sensible Safeguards)
Eric Frumin (Change to win)
Sheheryar Kaosji (Warehouse Workers United)
Larry Hanley (ATU)- invited

2:00pm-3:15pm: SUMMIT WORK GROUP BREAKOUTS

1. Fighting Back Against “Regulatory Reform” and Attacks on OSHA’s Budget
   Facilitators: Celeste Monforton, Amit Narang

2. Innovative Strategies for Advancing Worker Safety on the State and Local Level
   Facilitators: Jonathan Rosen, Marcy Goldstein-Gelb

3. Immigrant Workers and Farmworker Issues
   Facilitators: Jessica E. Martinez, Sherry Baron

4. Worker Education and Training Programs - Including Young Workers
   Facilitators: Deborah Weinstock, Mary Miller

5. Workers’ Compensation, Social Security, and Other Injured Worker Issues
   Facilitators: Michael Lax, Joel Shufro

6. Preventing Chemical Hazards Through Toxic Use Reduction and Other Innovative Strategies
   Facilitators: Charlotte Brody, Mike Wilson

7. Advocating for a New Silica Standard
   Facilitator: Scott Schneider

8. The Proposed Injury and Illness Prevention Program Standard - Including Underreporting Issues
   Facilitators: Gail Bateson, Nancy Lessin

3:15pm-3:30pm: BREAK

3:30pm-4:45pm: Work Groups Continue...

4:45pm-5:30pm: Brief Work Group Report Backs, Wrap-Up, and Evaluation
Cecil Edward Roberts, Jr., a sixth-generation coal miner and one of the labor movement’s most stirring and sought-after orators, became President of the United Mine Workers (UMWA) of America on October 22, 1995, having served as Vice President of the union since December 1982.

Growing up in a UMWA household on Cabin Creek in Kanawha County, WV, Roberts heard the stories of his family, including a great-uncle, Bill Blizzard, who was a legendary organizer during the West Virginia mine wars of the 1920’s and a UMWA District President under John L. Lewis. Both of his grandfathers were killed in the mines.

After military service in Vietnam and college, Roberts worked for six years at Carbon Fuels’ No. 31 mine in Winifred, West Virginia, where he served as a local union officer. In 1977 he was elected Vice President of UMWA District 17 by a 2-to-1 margin. In May 1981, he was reelected without opposition.

In 1989, Roberts was the on-the-scene leader, often referred to as field general, and day-to-day negotiator in the UMWA’s militant 10-month strike against the Pittston Co., which had cut off health benefits to its retirees and was trying to walk away from its obligations to the UMWA Health and Retirement Funds.

In July of 2001 he became a member of the AFL-CIO’s Executive Council. He serves on the Civil and Human Rights Committee; Labor and the Environment Committee; Manufacturing and Industrial Committee; Safety and Occupational Health Committee; Senior Action Committee Strategic Approaches Committee; Political Education Committee; and Article XX Appeals Committee. In October of 2005, he was appointed to the Executive Committee of the AFL-CIO’s Executive Council.
Rafael Moure-Eraso was nominated by President Barack Obama to the U.S. Chemical Safety Investigation Board in March 2010 and confirmed by the Senate in June 2010.

Prior to his appointment, Mr. Moure-Eraso served as a Professor and Graduate Coordinator for the Department of Work Environment in the School of Health and Environment at the University of Massachusetts Lowell, where he has been Chair of the department for the last five years. He has been a member of the faculty at the University of Massachusetts for twenty two years -- 12 as an Associate Professor (1988) and 10 as a full Professor since 2000. From 1993-2000, Dr. Moure-Eraso was a Visiting Lecturer in Occupational Health at the Harvard School of Public Health. In 1994-95, he held an Intergovernmental Personnel Assignment at the U.S. Department of Labor as a special senior advisor on the prevention of chemical exposures to the Assistant Secretary for Occupational Safety and Health (OSHA). Prior to joining the University of Massachusetts Lowell, Dr. Moure-Eraso served for 15 years (1973-1988) as an Industrial Hygienist Engineer with the national offices of two international unions: the Oil Chemical and Atomic Workers (OCAW) and the United Automobile Workers (UAW).

His ten years as an Industrial Hygienist of the OCAW gave him substantial field experience in the Chemical and Petro-Chemical industry. Dr. Moure-Eraso has been a member of the National Advisory Committee on Occupational Safety and Health for OSHA and a member of the Board of Scientific Counselors of the National Institute for Occupational Safety and Health (NIOSH). He also was a member of both the National Advisory Environmental Health Sciences Council and the Board of Scientific Counselors to the National Toxicological Program for the National Institute of Environmental Health Sciences at the National Institute of Health (NIEHS).

He holds B.S. and M.S. degrees in Chemical Engineering (University of Pittsburgh ‘67, Bucknell University, ‘70) and an M.S. and Ph.D. in Environment Health (Industrial Hygiene) (University of Cincinnati ’74, ’82). He has been a Certified Industrial Hygienist for Comprehensive Practice (CIH) since 1985. Dr. Moure-Eraso is a senior member of AIChE, AIHA, ACGIH and APHA where he had held national leadership positions.
TRACK 1: Adult Education Principles [Room A303]
The session will ask participants to discuss among themselves their good and bad educational experiences and then through a group discussion, decide what a good educational program should be based on. Basic principles of labor training programs are to: aim to empower workers to determine and improve health and safety conditions, respect workers, their knowledge and experiences, have worker trainers play a key role, foster team-building and communications, be in a language that they understand and limited literacy should not bar participation, provide information and skills that are directly relevant, promote a team approach to hazard evaluation, problem solving, and action plans, foster the free exchange of ideas by persons of diverse ethnic, gender, cultural, industrial, and geographical differences and have good professional ethics through respect for others, their ideas, cultures, opinions and personalities.

Facilitators:
Joseph Zanoni, PhD, MILR, has 30 years of educational experience developing and evaluating occupational health programs, and collaborating in research as a Research Assistant Professor in the Division of Occupational and Environmental Health Sciences, and is Director of Continuing Education and Outreach for the Illinois Occupational and Environmental Health and Safety Education and Research Center, at the University of Illinois at Chicago, School of Public Health. He is the project coordinator for a three year NIOSH translational research program providing Spanish OSHA 10 hour construction training for workers' centers in Chicago and through the Interfaith Worker Justice Network, Dr. Linda Forst, MD, MPH, MS, Principal Investigator. He currently serves as a Director of the Health and Medicine Policy Research Group, Margie Schaps, MPH, Executive Director, founded by Dr. Quentin Young, MD.
John Morawetz has been the Director of the ICWUC Center for Worker Health and Safety Education located in Cincinnati, Ohio since 1986. The Center is operated by the ICWU as a Union Consortium with the Machinists, Coalition of Black Trade Unionists, FCW, the Teachers and Government workers unions. The Center trains 2,000 participants per year in Industrial, Hospital and School Chemical Emergency Response and Disaster Preparedness. The Center uses various adult education techniques and has an extensive worker trainer program to develop rank and file workers as trainers. Trainers assist with training and are a growing area of interest from companies to deliver site health and safety training.

LaVerne Mayfield is a Health and Safety Trainer with the ICWUC Center for Worker Health and Safety Education.

Track 2: Hierarchy of Controls and Shortcoming of Audits and Inspections [Room A111]
There is no concept more important in health and safety than the hierarchy of controls. Certain methods of hazard control are far more effective than others and every health and safety professional must understand the concept and be able to apply the hierarchy of controls. This workshop will help you accomplish both.

Facilitators:
Jim Howe is currently the president of Safety Solutions, a consulting firm that specializes in machinery and equipment risk assessment, accident investigation and health and safety management systems. Jim was previously the Assistant Director of the Health and Safety Department for the United Auto Workers Union. He has been active on a number of ANSI committees setting national machinery safety standards and is chair of ANSI/AIHA Z10 Occupational Health and Safety Management Systems. Jim is a Certified Safety Professional and was selected at the Safety Professional of the Year for the state of Michigan in 1997.

Jim Frederick started working with the United Rubber, Cork, Linoleum & Plastic Workers of America (URW) in Akron, Ohio in 1994 until its merger in 1995 with the United Steelworkers of America. In 1995, Jim started working in the Health, Safety & Environment Department at the International office as an Industrial Hygienist until 2001 when he became the Assistant Director. He acts as an advocate and technical resource to the local unions on health and safety issues; contract negotiations; on site audits; participates in government regulatory activity and rulemaking on behalf of the USW membership; and, develops, coordinates and provides occupational health, safety and environmental training programs for union members and employers.

Track 3: Advanced Legal Rights including OSHA’s General Duty Clause and How to Use it Appeals [Room A307]
This session will explore OSHA’s use of the general duty clause to abate hazards not regulated by an OSHA standard. It will discuss what the general duty clause covers and limits on the general duty clause imposed by the Review Commission and the Courts. The session will provide practical insight into drafting complaints seeking general duty clause inspections, negotiating with OSHA and employers to resolve general duty clause citations, and how litigation in general duty clause cases may differ from citations for violations of standards. Participants will be asked to discuss hazardous situations they have encountered where OSHA did not have a standard addressing the hazard. The OSHA Appeals process and other issues will also be covered.

Facilitators:
Vince Gallagher has a Master’s degree in occupational safety and health from New York University. He was an OSHA inspector for 14 years and performed 792 OSHA inspections. He has consulted for major unions and corporations in the United States and nine other countries and was a consultant to the United Nations International Labor Organization. He has served as expert witness in worker injury cases more than one thousand times.
**WORKSHOP DESCRIPTIONS & FACILITATOR BIOS**

**Randy Rabinowitz** is an attorney in private practice who specializes in legal issues affecting injured workers, such as OSHA regulation, asbestos and workers’ compensation policy, and product liability. She works with labor unions, the plaintiff’s bar and government agencies. Previously, Ms. Rabinowitz served as appellate staff attorney and senior consultant to federal and state OSHA programs, counsel to the Education & Labor Committee of the U.S. House of Representatives, Administrative Law Fellow and Adjunct Professor at the Washington College of Law and Union Co-Chair of the American Bar Association’s Occupational Safety & Health Law Committee. Ms. Rabinowitz has authored several law review articles on occupational safety and health issues and is the Editor-in-Chief of Occupational Safety & Health Law 2nd Edition (BNA). Ms. Rabinowitz received her B.A. from The Johns Hopkins University and her J.D. and L.L.M. (Labor Law) from Georgetown University Law Center.

**TRACK 4: Health and Safety Campaigns: Getting Management to Fix What They Don’t Want to Fix [Room A113]**

This workshop will help participants develop workplace campaigns using a “continuous bargaining” approach for getting tough health and safety issues addressed. We will focus on issues such as understaffing, management refusal to address a particular hazard, work overload, production pressures, lack of proper equipment or maintenance, extended working hours, and lack of proper training. Participants will design strategic campaigns for getting these problems solved that involve and engage members and build union power.

**Facilitators:**

**Nancy Lessin** serves on staff of the United Steelworkers’ Tony Mazzocchi Center for Health, Safety and Environmental Education. She has worked in the field of occupational safety and health for over 30 years; between 1979 and 1999 she worked for the Massachusetts Coalition for Occupational Safety and Health (MassCOSH). Nancy has presented training programs for unions in the U.S., Canada, Europe, Australia and Latin America focusing on such topics as establishing effective union health and safety committees, challenging unsafe and unhealthy work restructuring programs (lean/“doing more with less,” understaffing, work overload, production pressures, extended working hours, etc.), and combating behavior-based safety/ “blame-the-worker” safety programs. She is an adjunct faculty member at the National Labor College and the Labor Center at the University of Massachusetts-Amherst. She has been a Steelworker for over 20 years, and served three terms as a USW Local Union President.

**Barbara Rahke** is the Director of PhilaPOSH, the Philadelphia Area Project on Occupational Safety and Health, founded in 1975. She has worked with many local unions and organizations in the greater Philadelphia area in developing effective organizing strategies involving Health and Safety. Barbara retired from the national staff of the UAW in 2003 where she was an Organizer and National Organizing Coordinator for over 20 years. She led many national organizing campaigns and worked closely with the UAW Health and Safety Department.

**TRACK 5: Assessing Chemical Hazards and Understanding MSDS’s [Room A304]**

The risks to workers handling hazardous chemicals are a combined result of its inherent toxicity and the extent to which workers are directly exposed to the chemicals via inhalation, absorption, and ingestion. The Assessing Chemical Hazards and Understanding MSDS’s workshop will increase the participant’s knowledge of how workers may be exposed to hazardous chemicals. The participatory module will provide a training opportunity that will enhance critical-thinking/problem-solving skills, allowing participants to identify, evaluate, and correct safety and health hazards and environmental impacts of chemical use.

**Facilitators:**

**Cecelia Gilligan Leeto**’s commitment to safety and health in the workplace has spanned over 25 years. She is an authorized OSHA training specialist and holds a Bachelor of Arts degree in Labor, Safety and Health. Cecelia has implemented fourteen Train the Trainer programs. As program coordinator for the NJ Work Environment Council, Mrs. Leeto has provided quality participating training to over 1800 workers from 43 unions, facilities, and organizations.

**Luis Vazquez**, MS, UAW is a coordinator of health and safety training with the International Union, United Auto Workers.
WORKSHOP DESCRIPTIONS & FACILITATOR BIOS

TRACK 6: Worker Centers: New Alliances for Health and Safety [Room A302]
Worker Centers are on the front line helping workers to fight all forms of workplace exploitation. Learn about the strategies Worker Centers are using to educate and organize workers around safety and health in the workplace, including popular education curricula, innovative partnerships with government agencies, and lessons learned.

Facilitators:
Adam Kader is the Worker Center Director at Arise Chicago. He received his master’s degree in Urban Planning and Public Policy with a concentration in Community Development from the University of Illinois at Chicago. Before joining the worker center movement, he studied in Bolivia. In Chicago, he has led a Spanish-language participatory evaluation team of elementary school parents, taught community-based family literacy and adult ESL, and instructed “Labor and Social Movements” at the University of Illinois. Adam is a founding member of the Popular Education Alliance and the Chicago chapter of the Planners Network. He blogs for Labor Notes, Working in These Times, and Dignity at Work.

Carlos Miranda was raised in southern California by two working-class immigrants from Mexico. His father is a United Auto Workers member at General Motors while his mother, a farm worker at an agribusiness in Wisconsin. Carlos moved to Janesville, Wisconsin directly from southern California in 1997. He obtained an associates degree at a community college and went on to transfer to a four year university where he eventually graduated from the University of Wisconsin Madison in 2007. Since May of 2007, he has been working with a non-profit in Madison, WI, an affiliate of Interfaith Worker Justice, called the Workers’ Rights Center. There, he shares stories and best practices that help educate mostly low-wage immigrant workers about their rights at the workplace; illustrating how to make use of current labor laws to collectively improve their working conditions, workplace health & safety, defend against illegal retaliation by management, and other forms of discrimination.

TRACK 7: Health Hazards in the Building Trades [Room A305]
Construction is among the most dangerous industries in the U.S. This workshop will focus on health hazards in construction. Participants will identify health hazard priorities and speakers will provide an overview of the industry and important health hazards including noise, ergonomics and chemical exposures. Resources and strategies for addressing these hazards will be presented and discussed. If you work in construction, this is the workshop for you!

Facilitators:
Pam Susi serves as the Exposure Assessment Program Director for CPWR - the Center for Construction Research and Training – a non-profit research and training arm of the Building and Construction Trades Department, AFL-CIO. She received a Masters of Science in Public Health in Air and Industrial Hygiene at the University of North Carolina at Chapel Hill in 1991. Prior to becoming an industrial hygienist, Pam completed a four year apprenticeship and worked as a carpenter between 1980 and 1988. She has been a member of the Carpenters Union for over 25 years.

James W. Platner, Ph.D., CIH is the Associate Director of CPWR: The Center for Construction Research and Training.

Scott Schneider is the Director of Occupational Safety and Health for the Laborers’ Health and Safety Fund of North America (LHSFNA). The Fund is a non-profit associated with the Laborers’ International Union of North America (LIUNA) which represents 500,000 primarily construction workers in the US and Canada. For the past 30 years he has been doing occupational safety and health work for the Labor Movement.
TRACK 1: Adult Education Principles II - Hazard Mapping [Room A303]
This session will introduce hazard mapping, a tool to assist workers in identifying and learning about health and safety problems at work. The focus will be on participatory learning and will include a discussion regarding the effectiveness of hazard mapping and some of the issues that workers encounter on the job.

Facilitators:
Jeanette Smith is the Executive Director of South Florida Interfaith Worker Justice, one of sixty-five affiliates around the country working on issues that affect workers, particularly low-wage and immigrant workers. Jeanette, as a member of the Florida Wage Theft Task Force, helped to pass a wage theft ordinance in Miami-Dade County which is the first of its kind in Florida and is now serving as a model for other communities. A former attorney, Jeanette practiced law for ten years and previously worked with the National Farm Worker Ministry and the American Friends Service Committee. She is currently pursuing a doctorate in sociocultural anthropology at Florida International University where her research focuses on migrant workers and workplace conditions.

Jonny Arevalo was born in Bogota, Colombia and immigrated to the United States in 1994. His passion for social and economic justice began in earnest when he was seriously injured while working as a shuttle bus driver for an international car rental company in 2004. Jonny organized a campaign to address his injury and actions the company was taking that were polluting and contaminating the environment. The campaign that Jonny and his co-workers launched received a great deal of attention from the media, local policy makers, and workers rights organizations. The campaign led to a regional boycott of the company. During the campaign, he was recruited to work for MassCOSH and transitioned from volunteer to a staff role in 2007. Currently, he is a Worker Center Organizer at MassCOSH, organizing workers to work for dignity, respect, fair treatment, just wages, and safe working conditions across Massachusetts. Jonny is a certified OSHA and EPA trainer, a member of Local 25, a member of the USWA Union, and he plays a leadership role in numerous local organizing initiatives. Prior to his role as a driver, Jonny spent nine years as a prep cook and pastry chef. He and his wife live in Boston. He is the proud father of two sons who are seven and twelve years old.

TRACK 2: Legal Health and Safety Rights of Workers and Unions [Room A111]
In this workshop we will review the rights of workers and unions and the responsibilities of employers under the OSH Act. The discussion will focus on how workers and unions can make effective use of the law, understanding it strengths and limitations.

Facilitators:
Sharon Simon recently retired from the National Labor College, where she was Director of the Labor Safety and Health Training Project for the past ten years. She is now working with the Project as a consultant, as well as consulting with other organizations and unions. She is a labor educator and has worked in the labor movement for over 30 years, including working for an AFSCME district council, at the School for Workers in Wisconsin, and at the Labor Studies Center at Wayne State University in Detroit. She is also an attorney.

Mark Catlin is an Industrial Hygienist with more than thirty years working with unions and their members to improve workplace health and safety. He currently works in the health and safety program of the Service Employees International Union (SEIU) in Washington, D.C. His first health and safety job was with the Allied Industrial Workers International Union based in Milwaukee (the AIW is now part of the Steelworkers) in 1981, under an OSHA new Direction’s grant. He also volunteered with WisCOSH. In 1984, Mark moved from Milwaukee to Anchorage, Alaska to work for the Alaska Health Project, the Alaska COSH group, mostly with building trade unions. In 1991, he moved to Seattle to work as the Industrial Hygienist for the Harborview Occupational Medicine Clinic at the University of Washington School of Medicine in Seattle. He later moved east and joined SEIU in 2003 working primarily on healthcare safety and health issues.
WORKSHOP DESCRIPTIONS & FACILITATOR BIOS

TRACK 3: How to Recognize Probable Liability in Third Party Worker Injury Cases [Room A307]
This workshop will focus on the importance of third party lawsuits, both as a financial resource for injured workers and to promote workplace safety. By reviewing video vignettes from actual workplace accidents, they will highlight the initial key issues that the worker needs to consider and the critical steps that unions can play in supporting workers’ cases. Vince has investigated over 500 workplace accidents to determine if there are potential third party claims; Marty has represented injured workers and their families in third party lawsuits for over 30 years.

Facilitators:
Vince Gallagher has a Master’s degree in occupational safety and health from New York University. He was an OSHA inspector for 14 years and performed 792 OSHA inspections. He has consulted for major unions and corporations in the United States and nine other countries and was a consultant to the United Nations International Labor Organization. He has served as expert witness in worker injury cases more than one thousand times.

Marty Brigham, Esq. - For more than 30 years, Marty Brigham has devoted his legal practice to representing workers who have been injured by unsafe products or by corporate and professional negligence. He has been lead trial counsel in more than eighty cases that have resulted in recoveries of seven or eight figures for his clients and their families. He is the lead author and editor of the current edition of Injured on the Job, published by the Philadelphia Area Project on Occupational Safety and Health (PhilaPOSH). In October, 2006, PhilaPOSH honored Mr. Brigham’s – as well as his wife’s – lifetime commitment to workplace health and safety.

TRACK 4: Fighting the Fear Factor: Whistleblower Protection Campaign [Room A302]
The fear of retaliation for workers exercising their rights to a safe and healthy workplace is the greatest barrier to worker involvement in H&S. Yet management has many ways to discourage worker involvement including outright discrimination, discipline and incentive programs that use peer pressure to discourage workers from reporting injuries, illnesses and close calls. Technically, these are all illegal under the OSHA Act, yet they are routinely employed in company programs and unchallenged by a powerless system within OSHA. This workshop will explore issues surrounding the whistleblower program of OSHA and possible improvements.

Facilitators:
Steve Schrag first started to get active on worker safety issues when he helped to conduct corporate research on the flight out of the United States of industries like asbestos and polyvinyl chloride in order to avoid workplace and environmental protections. Schrag began work with ConnectiCOSH in the early 1980s on the campaign for the worker and community right to know. After attending a train the trainer conducted by the Division of Worker Education, Schrag assisted in lobbying for protections for workers legal rights from cancer causing chemicals, against cuts in injured workers compensation, new protections for workers right to act and increased scrutiny of Union Carbide after the Bhopal disaster. Schrag has been a community organizer and union member and now works for the Service Employees International Union as a hazmat program coordinator.

Tom Devine is the Legal Director, at the Government Accountability Project (GAP) and has worked at GAP since January 1979. Mr. Devine has assisted over 5,000 whistleblowers in defending themselves against retaliation and in making a difference, such as shuttering accident-prone nuclear power plants, checkmating repeated industry ploys to deregulate government meat inspection, and blocking the next generation of the bloated and porous “Star Wars” missile defense systems. He has been a leader in the campaigns to pass or defend 20 major national or international whistleblower laws, including every one enacted over the last two decades. In 2006 he was inducted into the Freedom of Information Act Hall of Fame. He is a Phi Beta Kappa honors graduate of Georgetown University and earned his J.D. from the Antioch School of Law.
WORKSHOP DESCRIPTIONS & FACILITATOR BIOS

TRACK 5: Workers Compensation Rights [Room A304]
Workers Compensation was implemented in states starting 100 years ago to provide fast financial relief to workers injured or made ill on the job. In most cases the workers comp system is worker’s only recourse to get medical bills and lost wages covered from work related injuries. Yet the system is rampant with employer abuses that deny workers adequate, timely coverage. This workshop will explore the basics of workers compensation and some of the recent developments in state compensation laws. Come learn the ways that Workers Compensation is intended to assist workers and how people can explore how to make the system for workers.

Facilitators:
Glenn Shor is currently a special assistant to the Assistant Secretary at the Occupational Safety and Health Administration, US Department of Labor. He has served in several positions in California’s Division of Workers’ Compensation’s (DWC) including Project Manager, Chief of Policy and Legislation, and acting Research Manager. During 2004, he was on leave to the California State Senate, serving as principal consultant for workers’ compensation. He is an affiliated researcher and lecturer with the Center for Occupational and Environmental Health at U.C. Berkeley, where he teaches a course on injury prevention and control. Shor has a Ph.D. and Masters in Public Policy (MPP) from the Graduate School of Public Policy at U.C. Berkeley, and a B.A. from University of Pennsylvania.

Joel Shufro has been NYCOSH’s executive director for most of its 31-year history. Under his leadership, the organization has grown from having a part-time staff of one and no members to an organization with 11 staff and a membership of about 200 local unions and 300 individuals. Most individual members are legal and medical professionals; academics; and rank-and-file workers. Joel has recently been recognized twice by the national EHS Today magazine as one of the 50 most influential figures in health and safety. His other honors include the Stand Up for Justice Award from the Young Korean American Service and Education Center (now the MinKwon Center); the Lorin Kerr Award by the Occupational Health Section of the American Public Health Association; and the Man of the Year Award by the Advisory Board of the Mt. Sinai Occupational and Environmental Health Clinic. Joel has a Ph.D in American History; an M.A. in Occupational Safety and Health; and an M.A.T. in Social Science Education.

TRACK 6: Workplace Violence – Impact and Prevention for Workers [Room A305]
This workshop will describe the impact of workplace violence on workers, their families, and their work organizations. The scope of the problem will be addressed including the extent and nature of occupational homicides and non-fatal assaults and industries affected. Key elements in developing programs to prevent patient, client, stranger, and co-worker violence and bullying will be explored. OSHA activities, use of the general duty clause, and developments in state legislation will also be reviewed. The workshop will focus on how to develop and implement Union strategies for workplace violence prevention programs, provide assistance to injured workers, and fight for stronger state and federal legislation and standards.

Facilitators:
Jonathan Rosen has served as Director of the Occupational Health & Safety Department for NYS Public Employees Federation, AFL-CIO since 1990. PEF is the labor union that represents 59,000 professional, scientific, and technical workers in New York State government agencies, including 15,000 healthcare workers. Seventy-five hundred are registered nurses. Jonathan’s department facilitates PEF’s 130 joint health & safety committees and has developed programs addressing infectious disease, chemical, ergonomic, and safety hazards, including workplace violence prevention. He is currently co-investigator on a federal NIOSH intervention research grant. Jonathan has completed a Master’s Degree in Industrial Health at the University of Michigan and is a Certified Industrial Hygienist.

Matt London has worked in occupational health and safety for 25 years. After earning his degree in industrial hygiene from the University of Cincinnati, he spent two years in CDC’s Epidemic Intelligence Service (EIS) and worked at NIOSH conducting Health Hazard Evaluations. Matt then worked at the NYS Department of Health (DOH), helping to develop New York’s statewide Occupational Health Clinic Network and overseeing DOH’s industrial hygiene activities. Since May 2004, Matt has been working for the New York State Public Employees Federation in the Health and Safety Department, and with the University of Maryland-Baltimore School of Nursing (UMB), focusing on workplace violence prevention.
Matthew Kozak is an American Board of Industrial Hygiene Certified Associate Industrial Hygienist. Mr. Kozak has worked for the Civil Service Employees Association (CSEA) for almost 15 years. CSEA is a union of almost 300,000 strong mostly state, county and municipal workers. Prior to CSEA, he was an occupational health and safety professional in the health care industry. Mr. Kozak has been directly involved for many years in workplace violence in State Offices of Mental Health and for persons with Developmental Disabilities, State University of New York, NYS Office of Taxation and Finance, Parks and Recreation, and the Department of Environmental Conservation.

**TRACK 7: Contract Negotiations for Health and Safety [Room A113]**

While the union is continually negotiating health and safety with management formal contract negotiations provides a unique opportunity to review the entire health and safety program, mobilize members and make substantial gains. Writing a few last minute health and safety demands and pounding on the table won’t cut it. Success takes planning and a systematic approach.

**Facilitators:**

Jim Howe is currently the president of Safety Solutions, a consulting firm that specializes in machinery and equipment risk assessment, accident investigation and health and safety management systems. Jim was previously the Assistant Director of the Health and Safety Department for the United Auto Workers Union. He has been active on a number of ANSI committees setting national machinery safety standards and is chair of ANSI/AIHA Z10 Occupational Health and Safety Management Systems. Jim is a Certified Safety Professional and was selected at the Safety Professional of the Year for the state of Michigan in 1997.

Bill Kojola is the Industrial Hygienist for the AFL-CIO. He is responsible for developing strategies for securing new safety and health protections through federal and state regulations; coordinating with affiliates on and leading a unified labor response to proposed OSHA regulations; representing the AFL-CIO before government regulatory agencies, on federal advisory committees, and consensus standard setting efforts; and working with affiliate unions to address emerging workplace hazards and issues. He holds a B.S. degree in Biology and an M.S. degree in Genetics from the University of Minnesota, and studied toxicology and industrial hygiene at the University of Illinois School of Public Health.

**Saturday, October 29 - 8:30am-10:00am Workshop Breakouts - Session III**

**TRACK 1: Training for Action Part I [Room A303]**

In this workshop we will discuss how to develop and facilitate training that promotes worker activism for a safer and healthier work environment. This teaching method, known as “popular education,” is participatory and is based on participants’ real life experiences. It is based on critical analysis and leads to action. Participants will also learn a number of teaching techniques to use in helping those they teach do this kind of critical analysis by exploring worker/union goals for safety and health and root causes of workplace safety and health problems.

**Facilitators:**

Sharon Simon recently retired from the National Labor College, where she was Director of the Labor Safety and Health Training Project for the past ten years. She is now working with the Project as a consultant, as well as consulting with other organizations and unions. She is a labor educator and has worked in the labor movement for over 30 years, including working for an AFSCME district council, at the School for Workers in Wisconsin, and at the Labor Studies Center at Wayne State University in Detroit. She is also an attorney.

James August, MPH is a consultant providing policy analysis and development, strategic planning, educational materials, training and communications primarily in the areas of occupational and environmental safety and health, and labor-management relations. Prior to forming his consulting practice, Mr. August directed the occupational safety and health program for the American Federation of State, County and Municipal Employees (AFSCME). He provided a wide range of training and technical assistance on hazard identification and control, and advocated for worker protection rules for asbestos, ergonomics, infectious diseases, emergency preparedness and other areas.
TRACK 2: Accident Investigation: Photography for Workplace Health and Safety [Room A111]
This workshop will give you the tools to effectively investigate accidents. The class will cover preparation, interviewing witnesses, a powerful method to sequence events, collecting and documenting information, photographing the scene and developing a report. The workshop will also cover some of the major shortcomings and pitfalls of popular methods of accident investigation.

Facilitator:
Jim Howe is currently the president of Safety Solutions, a consulting firm that specializes in machinery and equipment risk assessment, accident investigation and health and safety management systems. Jim was previously the Assistant Director of the Health and Safety Department for the United Auto Workers Union. He has been active on a number of ANSI committees setting national machinery safety standards and is chair of ANSI/AIHA Z10 Occupational Health and Safety Management Systems. Jim is a Certified Safety Professional and was selected at the Safety Professional of the Year for the state of Michigan in 1997.

TRACK 3: Success with Families and Getting Families Involved in Health & Safety [Room A113]
This workshop will present ideas on how worker centers, labor unions, COSH groups and training centers can work with family members who have lost a loved one from work-related hazards. By working together, the effectiveness of the groups’ training and advocacy can be enhanced. At the end of the session, participants will be able to:
1. Describe at least two ways their group could develop a relationship with one or more family-member victims;
2. List at least two myths about family-member victims;
3. Identify at least one topic for a presentation by a family member that would resonate with their audience of workers;
4. List resources that USMWF is able to provide; list resources other groups are able to provide.

Facilitator:
Celeste Monforton, DrPH, MPH is a professorial lecturer at the George Washington University’s School of Public Health and Health Services. Her research includes evaluation of worker health and safety laws and policies, and their effectiveness in protecting workers from illnesses, disability and death. Prior to earning her doctoral degree, Monforton was a federal employee at the U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA, 1991-1995) and Mine Safety and Health Administration (MSHA, 1996-2001). She volunteers in leadership positions with the American Public Health Association and on the advisory board of United Support and Memorial for Workplace Fatalities.

TRACK 4: Health and Safety Campaigns: The USW Campaign at Honeywell in Metropolis IL [Room A304]
This workshop will examine the strategies used in two health and safety campaigns: The HPAE Red Cross workers strike for a fair contract in the Penn-Jersey region and Honeywell’s lockout of USW members in Metropolis, IL. Participants will then evaluate the campaigns and brainstorm strategies and tactics for other health and safety campaigns.

Facilitators:
Anna Fendley works with the United Steelworkers Health, Safety & Environment Department and the Tony Mazzocchi Center for Health, Safety & Environmental Education. She responds to members’ requests, works on regulatory issues, works with outside groups and coordinates communications and outreach. Prior to that she provided leadership for the programs of the USW’s Tony Mazzocchi Center for Health, Safety & Environmental Education as the Grant Administrator. Anna has her Masters in Public Health from Boston University.

Sandra Jeong-In Lane is a Staff Representative for the Health Professionals and Allied Employees (HPAE) which represents over 12,000 healthcare workers in New Jersey and Pennsylvania. Since joining HPAE, she has worked alongside inspiring healthcare workers and HPAE staff to ensure workplace safety and rights at healthcare facilities in South Jersey and Philadelphia. Previously she organized with AFSCME Local 3299 service workers at the University of California in Santa Cruz and worked as a political organizer in San Francisco for IFPTE Local 21 before moving to Philadelphia.
Jeanne Otersen has been the Political Director for the Health Professionals and Allied Employees, NJ’s largest union of nurses and health care workers since 1994. Prior to working at HPAE, Jeanne was a director at NJ Citizen Action, and also staff at NJ environmental, women’s and senior citizen organizations.

TRACK 5: Intro to Ergonomics [Room A302]

Body mapping. Naming ergonomic hazards. Acting out jobs. Developing solutions and strategies to go with them. That’s the short version of this interactive workshop. You’ll leave with new tools and helpful resources to make changes in your workplace.

Facilitators:

Dorothy Wigmore is a long-time health and safety specialist and activist with experience and training in Canada, England, Mozambique and the United States. As an occupational hygienist, ergonomist and stress specialist, she is a pioneer of body and workplace mapping and an enthusiastic popular educator. She includes developing visual tools so others can “see with new eyes”. This means “seeing” the symptoms and hazards (including the stressors) behind them, so possible solutions (and their strategies) are put in the context of the “big picture”. Dorothy has worked with and for unions, government, universities and health and safety NGOs. She is now the occupational health specialist at California’s Worksafe.

Robyn Robbins, BA, CIH is the Assistant Director of the Occupational Safety and Health Office at the United Food and Commercial Workers International Union (UFCW) in Washington, DC, serving in that capacity since 1996. Robyn is a Certified Industrial Hygienist and earned her BA in Natural Sciences at Johns Hopkins University in Baltimore in 1976, and did graduate work in Industrial Hygiene at University of Illinois, School of Public Health from 1978 to 1980. Robyn has worked in the field of occupational safety and health since 1981, when she took her first job at the Food and Allied Services Trades Department (FAST), AFL-CIO. Since then Robyn has worked as a compliance office for the State of Maryland Occupational Safety and Health Agency, conducted hazardous materials and emergency response training for railroad workers, at the George Meany Center, National Labor College. Since 1996, Robyn’s work has focused primarily on the safety and health of meatpacking, poultry processing and food manufacturing workers, as well as organizing, contract bargaining, training and education, and legislative issues.

TRACK 6: Identifying Safety System Failures [Bridge Room]

This workshop will provide a training opportunity that will enhance critical-thinking and problem-solving skills, while recommending participants to identify, evaluate and correct safety and health hazards in their facilities using a systems of safety approach to accident/incident investigation. Participants will also be introduced to the U.S. Chemical Safety and Hazard Investigation Board (CSB) and root cause investigations of chemical accidents at fixed industrial facilities.

Facilitators:

Cecelia Gilligan Leto’s commitment to safety and health in the workplace has spanned over 25 years. She is an authorized OSHA training specialist and holds a Bachelor of Arts degree in Labor, Safety and Health. Cecelia has implemented fourteen Train the Trainer programs. As program coordinator for the NJ Work Environment Council, Mrs. Leto has provided quality participating training to over 1800 workers from 43 unions, facilities, and organizations.

Bill Hoyle is Senior Investigator for the U.S. Chemical Safety Board (CSB). He is currently investigating the Deepwater Horizon disaster. A former oil refinery operator, he was a safety activist in the Oil, Chemical and Atomic Workers Union for 15 years prior to joining the CSB in 1998. He has also worked as a safety consultant for USW.

Denise Patel is the Project Coordinator for the New Jersey Work Environment Council’s (WEC) Chemical Safety and Security First campaign. The campaign brings together environmental, community, and labor organizations to address concerns about risks to worker and community health and safety associated with the hundreds of industrial facilities in New Jersey. She also coordinates WEC’s Process Safety Management training project and has trained hundreds of workers on the hazards of working in chemical plants and preventing chemical accidents.
**WORKSHOP DESCRIPTIONS & FACILITATOR BIOS**

**TRACK 7: Strategies for Stopping “Blame-the-Worker” Safety Programs! [Room A305]**

This workshop will help participants understand tools and develop strategies for preventing or ending employer’s behavioral safety/blame-the-worker safety programs. These programs focus on worker behavior as the cause of job injuries, illnesses and accidents; and give workers the message, “If you get injured, it’s your fault!” We will discuss specific tools and strategies for confronting programs and policies such as safety incentive programs, injury discipline policies, “safety absolutes” (also known as Golden or Cardinal Rules), post-injury drug testing, behavioral safety observation programs and related practices. Specific tools for shifting focus to finding and fixing hazards will be explored.

**Facilitators:**

*Nancy Lessin* serves on staff of the United Steelworkers’ Tony Mazzocchi Center for Health, Safety and Environmental Education. She has worked in the field of occupational safety and health for over 30 years; between 1979 and 1999 she worked for the Massachusetts Coalition for Occupational Safety and Health (MassCOSH). Nancy has presented training programs for unions in the U.S., Canada, Europe, Australia and Latin America focusing on such topics as establishing effective union health and safety committees, challenging unsafe and unhealthy work restructuring programs (lean/“doing more with less,” understaffing, work overload, production pressures, extended working hours, etc.), and combating behavior-based safety/ “blame-the-worker” safety programs. She is an adjunct faculty member at the National Labor College and the Labor Center at the University of Massachusetts-Amherst. She has been a Steelworker for over 20 years, and served three terms as a USW Local Union President.

*Steve Mitchell*, BA is the current Health and Safety Representative for United Automobile Workers (UAW) Local Union 974, representing 5,500 workers at Caterpillar Inc. in Peoria, IL area. Also a H&S Peer Trainer (or Local Union Discussion Leader (LUDL), Steve is a role model for other trainers in defining H&S approaches to building the Union. Steve has completed a Bachelors Degree in Safety and Health at the National Labor College which is affiliated with the AFL-CIO. Steve also serves his Local Union as Grievance Representative, Executive Board Member, and most recently, as an appointed representative for the Joint Committee on Safety and Health, a committee which oversees the H&S contract provisions for all UAW-represented Caterpillar worksites. An employee of Caterpillar since 1975, Steve is currently a welding technologist at the Caterpillar Technical Center.

**TRACK 8: Confined Space Hazards [Room A307]**

Confined Space Hazards can result in death or serious injury or illness to workers and rescuers alike. These hazards are often encountered in maintenance and servicing work and emergency response if needed. Workers need to be trained to recognize Confined Space hazards and take the appropriate steps to correct the hazards before any entry is made into the space. This workshop will focus on emergency response plans during confined space entry. Research is showing that many employers may be relying on public fire departments to rescue workers in a confined space emergency but a typical fire department rescue operation requires between 45 to 175 minutes to execute. We will discuss the Federal standard, describe how fire departments operate, and provide participants with information to advocate for more protective confined space emergency response plans.

**Facilitators:**

*Micah P. Wilson*, PhD, MPH: LOHP’s Director is a public health scientist at UC Berkeley who has emphasized the protection of workers from hazards throughout his career. Dr. Michael Wilson has over 30 years of experience working in the public interest. He began his career as a firefighter and paramedic, representing fellow workers as a union officer and SEIU field representative. Mike has spent the last several years as a public health scientist at UC Berkeley, emphasizing the protection of workers from hazards on the job through his writing, organizing, teaching, and testimony in Sacramento and Washington, D.C. Most recently, he worked with colleagues to establish the Center for Green Chemistry at UC Berkeley, which links chemistry with public health, law and policy.

*Eric Frumin* is the Safety and Health Director for Change to Win, the partnership of 4 national labor unions founded in 2005 representing 5 million workers. He is a leading national trade union spokesperson on issues of job safety and health, including OSHA standard-setting and enforcement, and has directed the safety and health programs for CTW-affiliated unions in the garment and textile industry since 1974. His work at CTW spans the spectrum from basic training of members, stewards and Safety Committee members, to advising national union officers and organizers on strategies and tactics for collective bargaining, organizing, enforcement of labor standards and political action.
TRACK 1: Training For Action Part 2 [Room A303]
This is a continuation of the “Training for Action” breakout session. In this workshop we will discuss how to develop and facilitate training that promotes worker activism for a safer and healthier work environment. This teaching method, known as “popular education,” is participatory and is based on participants’ real life experiences. It is based on critical analysis and leads to action. Participants will also learn a number of teaching techniques to use in helping those they teach do this kind of critical analysis by exploring worker/union goals for safety and health and root causes of workplace safety and health problems.

Facilitators:
Sharon Simon recently retired from the National Labor College, where she was Director of the Labor Safety and Health Training Project for the past ten years. She is now working with the Project as a consultant, as well as consulting with other organizations and unions. She is a labor educator and has worked in the labor movement for over 30 years, including working for an AFSCME district council, at the School for Workers in Wisconsin, and at the Labor Studies Center at Wayne State University in Detroit. She is also an attorney.

James August, MPH is a consultant providing policy analysis and development, strategic planning, educational materials, training and communications primarily in the areas of occupational and environmental safety and health, and labor-management relations. Prior to forming his consulting practice, Mr. August directed the occupational safety and health program for the American Federation of State, County and Municipal Employees (AFSCME). He provided a wide range of training and technical assistance on hazard identification and control, and advocated for worker protection rules for asbestos, ergonomics, infectious diseases, emergency preparedness and other areas.

TRACK 2: Effective H&S Committees to Solve Health and Safety Issues [Room A111]
Health and Safety Committees can be the tool to get improvements made in any workplace. Whether they are joint union-management committees or union-only committees, empowering committees with the ability and skills to follow-up on hazards and make improvements is a critical part of any health and safety program. This workshop will discuss the tools available to H&S committee members and strategies to improve their effectiveness.

Facilitators:
Jim Frederick started working with the United Rubber, Cork, Linoleum & Plastic Workers of America (URW) in Akron, Ohio in 1994 until its merger in 1995 with the United Steelworkers of America. In 1995, Jim started working in the Health, Safety & Environment Department at the International office as an Industrial Hygienist until 2001 when he became the Assistant Director. He acts as an advocate and technical resource to the local unions on health and safety issues; contract negotiations; on site audits; participates in government regulatory activity and rulemaking on behalf of the USW membership; and, develops, coordinates and provides occupational health, safety and environmental training programs for union members and employers.

Mark Garrett is Director of Health & Safety Services for the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers. The Industrial Health & Safety office operates under the direction of the Industrial Sector Services Department. Director of Health and Safety Services, Mark Garrett, is responsible for preparing and conducting training programs; publishing printed materials for members and local lodges; conducting on-site walk around inspections and industrial hygiene evaluations; researching and responding to requests for technical assistance and arranging for inspections of Boilermaker work sites by OSHA, MSHA, and other government agencies; collecting and maintaining resource materials on job hazards and their controls; and providing guidance on negotiating language on safety and health issues, as well as drug and alcohol programs at the bargaining table.
TRACK 3: Working with the Media/Using Social Media with Journalists [Room A302]
Social media has become the buzzword—everybody’s either blogging, Tweeting or Facebooking. This workshop will help you learn the basics of building your online brand and how to position yourself the right way so that clients will find you, and understand how to create a manageable social media plan for yourself or your organization. In this workshop, you will learn techniques for using social media for networking, build the community, optimizing your profile with keywords and using social media to amplify your message across a variety of platforms.

Facilitator:
Frank Gallagher is a communications expert and strategist with more than a decade of experience helping individuals, businesses, organizations and candidates figure out what their message is, who needs to hear it and how to get it heard. His experience includes stints as an investigative reporter, editor and columnist, as well as a political consultant at one of San Francisco’s top agencies. He lives today in Portland, Maine, where he is the proprietor of a boutique strategic communications firm, F.J. Gallagher & Associates.

TRACK 4: Community Partnerships: Strategies to Engage Low-Wage Immigrant Workers [Room A304]
This workshop will highlight the experiences and lessons of the promotoras program of SoCalCOSH, the CLEAN Carwash Campaign in Los Angeles and the California Healthy Nail Salon Collaborative. The workshop will also provide hands-on strategies for organizations looking to build more effective community partnerships, increase worker engagement through health and safety committees and other practices and strengthen member leadership.

Facilitators:
Chloe Osmer is the Acting Director for the CLEAN Carwash Campaign. Her work has included health and safety, policy issues and communications for the Campaign. Chloe earned her Master’s Degree in Public Policy from UCLA, with a focus on labor issues. Through her health and safety work on the Carwash Campaign, Chloe has helped develop a model of collaboration with community groups, partnership with state and federal enforcement agencies, and empowering and involving workers in improving safety conditions in the carwash industry. The Carwash Campaign has developed worker health and safety committees, a county-wide heat stress outreach campaign, and popular education materials for low-literacy workers.

Lisa Fu is the Coordinator for the California Healthy Nail Salon Collaborative, working towards environmental justice and workplace rights for the nail and beauty salon community. Her experience and interests are in the areas of organizing, community research and policy change for reproductive justice, environmental justice, and communities of color. Lisa has also served as a consultant for various API health organizations. She is continually inspired by the communities and organizations that she works with to continue the fight for community-led change to improve the conditions of people’s lives. She was born and raised in Los Angeles.

Shirley Alvarado-del Aguila, also known as “Sumaq,” was born in Iquitos, Peru. She studied in her homeland and the United States. Over the past 8 years, she has gained experience as an organizer and advocate in different states such as New York, Arizona & California working with marginalized and underserved communities. “Sumaq” is a Communicator from the Pontifical Catholic University of Peru with a major in Social Development. As a Communicator, she’s deeply committed to social justice. Her work is driven by her passion and belief in the ability of individual reconstruction with the overall goal of improving social conditions in the community. “Sumaq” joined the Southern California Coalition for Occupational Safety and Health (SoCalCOSH) in March of 2011.
TRACK 5: Learning Lessons from Disasters: Using Workers’ Experiences to Develop Ways to Respond to Workplace Hazards [Room A113]

Participants will examine several actual workplace scenarios that ultimately ended with workers being killed on the job. They will use a hazard model to dissect the workplace conditions, identify comparable hazards/situations in their own workplaces, and list strategies used (or that could be used) to address the hazards, including methods that go beyond technical fixes that may not be effective long-term.

Facilitators:

Celeste Monforton, DrPH, MPH is a professorial lecturer at the George Washington University’s School of Public Health and Health Services. Her research includes evaluation of worker health and safety laws and policies, and their effectiveness in protecting workers from illnesses, disability and death. Prior to earning her doctoral degree, Monforton was a federal employee at the U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA, 1991-1995) and Mine Safety and Health Administration (MSHA, 1996-2001). She volunteers in leadership positions with the American Public Health Association and on the advisory board of United Support and Memorial for Workplace Fatalities.

Deborah Weinstock joined MDB, Inc. in 2005 as the Director for the NIEHS National Clearinghouse for Worker Safety and Health Training. She has nearly 20 years of experience in the safety and health field. Her experience ranges from developing and implementing issue advocacy campaigns to involvement in policy development. Ms. Weinstock facilitates interagency cooperation and communication on emergency response issues through the National Response Framework’s responsibilities assigned to NIEHS. Prior to joining MDB, she spent seven years as an Occupational Safety and Health Specialist in the AFL-CIO Department of Occupational Safety and Health. Ms. Weinstock has experience working with a variety of government agencies and departments, including the Department of Energy, the Environmental Protection Agency and the National Institute of Environmental Health Sciences.

TRACK 6: Getting to Safer Chemicals: The Role of Green Chemistry [Room A305]

In this workshop you will experience participatory activities developed to help worker and community allies build awareness and advocate for green chemistry (safer alternatives to toxic chemicals). We will draw from your experiences as workers and activists and look at state and national efforts needed to reform chemical policy.

Facilitators:

Valeria Velazquez is a program coordinator at U.C. Berkeley’s Labor Occupational Health Program (LOHP). She has a BA from Duke University and has been at LOHP since 2004. Ms. Velazquez currently serves as the WOSH Specialist Support Coordinator for WOSHTEP, a state-wide initiative designed to promote the leadership development of “Worker Occupational Safety and Health (WOSH) Specialists”. She has developed and delivered various occupational health and safety courses, in both English and Spanish, coordinated follow-up and outreach strategies, authored several publications addressing a range of topics, including sweatshops and immigrant health, and labor unions and health, and given technical assistance to workers, unions, and worker centers. Her interests include immigrant workers, effective integration of workplace health promotion with occupational health and safety programs, green chemistry’s impact on workers, reframing health and safety in the context of “healthy jobs”, mobilizing labor through health and safety, and global worker health. She has coordinated trainings internationally for the Asian Network for the Rights of Occupational Accident Victims in Cambodia and the Philippines, and for the Worker Rights Consortium in the Dominican Republic.

Michael P. Wilson, PhD, MPH: LOHP’s Director is a public health scientist at UC Berkeley who has emphasized the protection of workers from hazards throughout his career. Dr. Michael Wilson has over 30 years of experience working in the public interest. He began his career as a firefighter and paramedic, representing fellow workers as a union officer and SEIU field representative. Mike has spent the last several years as a public health scientist at UC Berkeley, emphasizing the protection of workers from hazards on the job through his writing, organizing, teaching, and testimony in Sacramento and Washington, D.C.. Most recently, he worked with colleagues to establish the Center for Green Chemistry at UC Berkeley, which links chemistry with public health, law and policy.
**WORKSHOP DESCRIPTIONS & FACILITATOR BIOS**

**Tolle Graham** is a senior occupational health educator/organizer at MassCOSH, the Massachusetts Coalition for Occupational Safety and Health.

For over 20 years, Ms. Graham has coordinated MassCOSH health and safety campaigns with unions and environmental health coalitions, promoting policy development to secure safe and healthy workplaces and communities. She has extensive experience developing participatory/popular education curriculum and conducting trainings on all aspects of worker safety and health including: hazards identification and control, ergonomics, workplace violence, indoor air quality, building health and safety committees. Tolle is a member of the USW and has been a health and safety advisor with the International union.

**TRACK 7: Safe Patient Handling Programs [Room A307]**

Safe Patient Handling programs are aimed at reducing or eliminating injuries to health care workers by using mechanical lifts or other methods to ease the movement of workers. These programs have shown the H&S world how ergonomics can reduce costly injuries dramatically and reduce or eliminate hazards. There will be a case study presented on a successful program, some description and examples of key aspects of successful programs and some discussion regarding current activity in states regarding legislation to mandate Safe Patient Handling Programs.

**Facilitators:**

**Janet Foley** is the Director of Occupational Safety and Health for CSEA. CSEA represents 300,000 mainly public sector workers in state, county, town and municipalities in New York State. Janet has been working on safe patient handling issues for over 15 years for CSEA members in state hospitals, county nursing homes, Office for People With Developmental Disabilities - any employer who requires workers to move or transfer patients. Janet is also the co-chair for New York State’s Zero Lift Task Force which is a coalition of unions, COSHs, and advocates that are pushing for safe patient handling legislation in New York State.

**Roger Cook** has been the Executive Director of Western New York COSH [recently retired but still volunteering with WYNCOSH] for the past 25 plus years. Roger has played a key role in the rise of the H&S activism movement in his area and has successfully organized a community support system for the COSH movement in Western New York. Roger has an activist approach to connecting H&S into Labor, Politics, Spirituality and Community that rarely slows down. His work reaches out to groups such as AFL-CIO, Working Families Party, UCC Church and many other progressive groups.

**Bill Borwegen** is director of Health and Safety for SEIU and has been actively involved in many campaigns to improve the health and safety for health care workers, service workers and others.

**MODERATOR BIOS**

**Linda Delp** is Director of UCLA-LOSH, the Labor Occupational Safety and Health Program, and adjunct faculty in the School of Public Health. She has over twenty years of experience with worker health and safety including bilingual popular education, community research and policy initiatives. She serves on the Advisory Boards of SoCalCOSH and Worksafe.

**Celeste Monforton**, DrPH, MPH is a professorial lecturer at the George Washington University’s School of Public Health and Health Services. Her research includes evaluation of worker health and safety laws and policies, and their effectiveness in protecting workers from illnesses, disability and death. Prior to earning her doctoral degree, Monforton was a federal employee at the U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA, 1991-1995) and Mine Safety and Health Administration (MSHA, 1996-2001). She volunteers in leadership positions with the American Public Health Association and on the advisory board of United Support and Memorial for Workplace Fatalities.
Tom O’Connor is the Executive Director of the National Council for Occupational Safety and Health, the umbrella organization for 20 state and local “COSH” groups, or Coalitions on Occupational Safety and Health. He has over 20 years of experience working as an advocate for workers’ health and safety. He also coordinates the national policy advocacy efforts of the Protecting Workers Alliance, a broad-based group of worker health and safety advocates.

Tom has written extensively on issues affecting immigrant workers, including a 2011 White Paper for NIOSH on effective training and education methods for immigrant workers. He also wrote a study commissioned by the National Academy of Sciences entitled “Reaching Spanish-Speaking Workers and Employers with Occupational Safety and Health Information.” He has a B.A. in History from Duke University and a Master of Public Health degree from the University of North Carolina-Chapel Hill. He is based in Raleigh, North Carolina.

Peter Dooley, MS, CIH, CSP is a safety and health consultant and President of Laborsafe. Mr. Dooley currently serves as a member of the NACOSH advisory board to federal OSHA as well as positions in National COSH, USMWF [United Support and Memorial for Workplace Fatalities] and APHA [American Public Health Association]. He worked for the UAW International Union performing workplace fatality investigations, negotiating health and safety contract language and coordinating educational programs. Previously, he worked for Michigan State University in Labor Education. His work specializes in worker education, workplace evaluations and health and safety solutions. More information is available at laborsafe.org.

Jessica E. Martinez, MPH serves as the Assistant Director for the National Council for Occupational Safety and Health. A native of Los Angeles, CA, Ms. Martinez has over 11 years of social justice endeavors throughout Los Angeles, Chicago, Venezuela, and Brazil. As the Assistant Director for National COSH, she contributes her many skills to project trainings, program planning and implementation, and network development. She served as Program Coordinator for the UCLA Labor Occupational Safety and Health (LOSH) Program and Coordinator for the Southern California Coalition for Occupational Safety and Health (SoCalCOSH) committing herself to the promotion of safety and health within the labor movement with a special focus on immigrant and young worker populations. Ms. Martinez also has a research background in investigating effective outreach, prevention, and intervention methods for improving lifestyle quality correlated to public health for vulnerable and underserved populations. She holds a Masters degree in Public Health from the University of Illinois, Chicago School of Public Health.

Frank Gallagher is a communications expert and strategist with more than a decade of experience helping individuals, businesses, organizations and candidates figure out what their message is, who needs to hear it and how to get it heard. His experience includes stints as an investigative reporter, editor and columnist, as well as a political consultant at one of San Francisco’s top agencies. He lives today in Portland, Maine, where he is the proprietor of a boutique strategic communications firm, F.J. Gallagher & Associates.
Contact Your Local COSH Group:

<table>
<thead>
<tr>
<th>Arkansas Coalition on Safety and Health</th>
<th>2801 S. University Avenue</th>
<th>Little Rock, AR 72204</th>
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<tr>
<td>Contact: Steve Copley</td>
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<td>Phone: (501) 626 9220</td>
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<tr>
<th>Chicago Area Committee on Occupational Safety and Health (CACOSH)</th>
<th>940 W Adams St, Suite 300</th>
<th>Chicago, IL 60607</th>
</tr>
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<tr>
<td>Contact: Emanuel Blackwell</td>
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<td>Phone: (708) 359-3303</td>
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<tr>
<th>Connecticut Council on Occupational Safety and Health (ConnectiCOSH)</th>
<th>683 N. Mountain Road</th>
<th>Newington, CT 06111</th>
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<tr>
<td>Contact: Mike Flits</td>
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<td>Phone: (860) 953-2674</td>
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<th>Houston Initiative on Worker Safety</th>
<th>1900 St. James Place, Suite 880</th>
<th>Houston, TX 77036</th>
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<tr>
<td>Contact: Diana Dale</td>
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<tr>
<th>Maine Labor Group on Health (MLGH)</th>
<th>PO Box 5197</th>
<th>Augusta, ME 04332</th>
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<tr>
<td>Contact: Peter Crockett</td>
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<td>Phone: (207) 622-7823</td>
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<th>Massachusetts Coalition for Occupational Safety and Health (MassCOSH)</th>
<th>15328 Dorchester Avenue</th>
<th>Dorchester, MA 02122</th>
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<tr>
<td>Contact: Marcy Goldstein-Gelb</td>
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<td>Phone: 617-825-7233</td>
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<tr>
<th>Mid-State Education and Service Foundation</th>
<th>123 S. Cayuga Street Suite 204</th>
<th>Ithaca, NY 14850</th>
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<tr>
<td>Contact: Tony Del Plato</td>
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<td>Phone: (607) 277-5670</td>
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<th>161 Londonderry Turnpike</th>
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<tr>
<td>Contact: Brian Mitchell</td>
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<td>Phone: (603) 232-4406</td>
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<tr>
<th>New Jersey Work Environment Council (NJWEC)</th>
<th>142 W. State Street 3rd Floor</th>
<th>Trenton, NJ 08648</th>
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<tr>
<td>Contact: Rick Engler</td>
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<td>Phone: (609) 695-7100</td>
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<th>116 John Street, Suite 604</th>
<th>New York, NY 10038</th>
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<tr>
<td>Contact: Joel Shufro</td>
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<td>Phone: (212) 227-9854</td>
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<tr>
<th>Philadelphia Project on Occupational Safety and Health (Philaposh)</th>
<th>3001 Walnut Street 5th Floor</th>
<th>Philadelphia, PA 19104</th>
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<tr>
<td>Contact: Barbara Rahke</td>
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<td>Phone: (215) 386-7000</td>
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<th>Rhode Island Committee on Occupational Safety and Health (RICOSH)</th>
<th>741 Westminster Street</th>
<th>Providence, RI 02903</th>
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<tr>
<td>Contact: Jim Celenza</td>
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<td>Phone: (401) 751-2015</td>
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<tr>
<th>Southern California Coalition for Occupational Safety and Health (SoCalCOSH)</th>
<th>1000 N Alameda Street, Suite 240</th>
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<tr>
<td>Contact: Shirley Alvarado-del Aguil</td>
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<td>Phone: (213) 346-3277</td>
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<th>Western Massachusetts Coalition for Occupational Safety and Health (WesternMassCOSH)</th>
<th>640 Page Blvd.</th>
<th>Springfield, MA 01104</th>
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<tr>
<td>Contact: Mike Florio</td>
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<tr>
<th>Western New York Council on Occupational Safety and Health (WNYCOSH)</th>
<th>2495 Main Street, Suite 438</th>
<th>Buffalo, NY 14214</th>
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<tr>
<td>Contact: Germain Harnden</td>
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<th>Wisconsin Committee on Occupational Safety and Health (WISCOSH)</th>
<th>1535 W. Mitchell St.</th>
<th>Milwaukee, WI 53204</th>
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<tr>
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<td>Phone: (414) 933-2338</td>
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<tr>
<th>WorkSafe</th>
<th>55 Harrison Street, Suite 400</th>
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<tr>
<td>Contact: Gail Bateson</td>
<td>E-mail: <a href="mailto:gbateson@worksafe.org">gbateson@worksafe.org</a></td>
<td>Phone: (510) 302-1011</td>
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Web: www.wiscosh.org