Leading the Fight for Safe and Healthy Workplaces!

The National Council for Occupational Safety and Health is a federation of local and statewide "COSH" groups - Committees/Coalitions on Occupational Safety and Health. COSH groups are private, non-profit coalitions of labor unions, worker centers, health and safety professionals, community-based organizations, and others interested in promoting and advocating for worker health and safety.

COSH organizations around the U.S. are committed to promoting worker health and safety through training, organizing, and advocacy.

www.coshnetwork.org
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National Conference on Worker Safety and Health 2015

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# AGENDA

## Day 1: Tuesday, June 2

### OPENING

**Auditorium**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>11:00am-1:00pm</td>
<td>Conference Registration Opens</td>
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<td>[Continues until 7pm]</td>
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<tr>
<td>1:00pm-1:30pm</td>
<td>Conference Opening Session</td>
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**ROUND TABLE SESSIONS [RT]** are sessions where 3 or more topics are covered with the ability to visit topic roundtables for more in-depth discussion. Go to page 15 for description.

**BILINGUAL:** workshops will be offered with translation capability English/Spanish. Headsets available.

### Workshop Language

- English Only
- Bilingual: English/Spanish
- Spanish Only

### REGIONAL ROUNDTABLES

| 1:45pm-3:15pm | REGIONAL ROUNDTABLES                      |

<table>
<thead>
<tr>
<th>Roundtable</th>
<th>Moderator</th>
<th>Room</th>
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<tbody>
<tr>
<td>3. South States</td>
<td>Jeanette Smith [South Florida COSH]</td>
<td>A304</td>
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</tbody>
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CONTINUE ON NEXT PAGE...
4. Midwest/Mountain States  
MODERATOR: Dan Neal [Wyoming COSH]

5. West States  
MODERATOR: Jorge Cabrera [SoCalCOSH]

3:15pm-3:30pm  BREAK

3:30pm-5:15pm  WORKSHOP SESSION 1

<table>
<thead>
<tr>
<th>WORKSHOP SESSION 1</th>
<th>ROOM</th>
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</table>
| 1. En Español: Tools for Organizing for Health and Safety  
Nicole Marquez [Worksafe]; Rick Rabin [MassCOSH] | A302 |
| 2. Young Worker Health and Safety  
| 3. Finding the Hazards Isn’t Enough - Organizational Factors Must Be Identified  
| 4. Worker Education Exchange [RT]  
MODERATOR: Al Vega [MassCOSH]  
- Worker Empowerment and Technology  
  Fernando Tapia [LOSH]  
- Popular Education Methods: Putting the Ideals of Paulo Freire into Practice  
  Jeanette Zoeckler [SUNY Upstate Medical University] & Joe Zanoni [University of Illinois at Chicago – UIC] | Classroom 2 |
| 5. Building Capacity in Disasters [RT]  
MODERATOR: Patricia Strizak [MassCOSH]  
- Worker Resilience Training Programs  
- Recovery from Catastrophic Weather: Mold Exposure and Health-Related Training  
  Paula Schenk [University of Connecticut] & Mike Fitts [ConnectiCOSH]  
- Community Integration and Resilience: Engaging All Stakeholders  
  Joyce Sagi [Disaster and Risk Associates] | A306 |

CONTINUE ON NEXT PAGE…
6. **Activist Campaigns – Making OSHA Work [RT]**
   - MODERATOR: Dan Neal [Wyoming COSH]
   - **How to File Complaints with OSHA, including General Duty Clause**
     Cecelia Gilligan-Leto [NJWEC]
   - **Injury and Illness Recordkeeping**
     Bill Kojola [AFL-CIO retired]
   - **Workplace Fatality Investigations – Are we doing enough to learn lessons for prevention?**
     Celeste Monforton [Beyond OSHA]

7. **Basic Worker Health and Safety Rights Under OSHA, NLRB or Other Agencies**
   - Marsha Love [University of Illinois at Chicago – UIC] & Mark Catlin [SEIU]

8. **Advocates as Worker Representatives in OSHA Cases**
   - Eric Frumin [Change to Win] & Randy Rabinowitz [Occupational Safety and Health Law Project]

5:15pm-6:00pm **Meet Your OSHA Labor Liaison**
   Moderated by Laura Kenny [OSHA Region 2] [Classroom 2]

7:00pm-9:00pm **Feature Film: A Day's Work**
   Produced by Dave DeSario

**PANEL: Temp Worker Health and Safety**
   Moderated by Barbara Rahke [PhilaPOSH]
   Dave DeSario, Documentary Producer
   Tim Bell [Chicago Workers' Collaborative]

**Video Clip: New Labor Safety Liaisons**
   Lou Kimmel [New Labor]

[AUDITORIUM]
### Day 2: Wednesday, June 3

**7:30am-8:30am**  BREAKFAST

**8:00am-9:00am**  Conference Registration

**9:00am-10:30am**  Conference Overview  
[Auditorium]

**PANEL: Organizing Workers for Health & Safety Action**
Moderated by Eric Frumin [Change to Win]
- Chris Schwartz [UAW]
- Jennifer Rosenbaum [New Orleans Workers’ Center for Racial Justice]
- Marien Casillas-Pabellon [Interfaith Worker Justice]

**10:45am-12:45pm WORKSHOP SESSION 2**

<table>
<thead>
<tr>
<th>WORKSHOP SESSION 2</th>
<th>ROOM</th>
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<tbody>
<tr>
<td>1.  <strong>En Español: Effective Outreach and Leadership Development</strong></td>
<td>A302</td>
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<tr>
<td>Marien Casillas-Pabellon [Interfaith Worker Justice] &amp; Alejandro Zuñiga [Fe y Justicia Worker Center]</td>
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</tbody>
</table>

| 2.  **Organizing Track: Health and Safety Tools in Organizing Campaigns, Part 1 – Organizing Models and the Role of Health and Safety Tools**  | Classroom 2 |
| Eric Frumin [Change to Win]; Chris Schwartz [UAW]; JJ Rosenbaum [NOLA Worker Center] |

| 3.  **Media Strategy: Telling Stories About Worker Health and Safety in Print, Online and on Radio and TV**  | A303 |
| Roger Kerson and David Isaacson [RK Communications] |

| 4.  **Health and Safety Committees [RT]**  | Classroom 3 |
| MODERATOR: Alejandra Domenzain [Labor Occupational Health Program] |
| - Health and Safety Committee Training  
  Jay Herzmark [Safework Washington] |
| - Basics of Hazard Controls  
  Diane Brown [AFSCME] |
| - Looking for Trouble – Health & Safety Committee Resources  
  Mike Wright [USW] |

CONTINUE ON NEXT PAGE…
5. Lessons from Fatality Cases
   Jim Howe [Safety Solutions] & Steve Sallman [USW]  
A304

6. Reaching High Hazard Worker Populations [RT]
   MODERATOR: Jeanette Smith [South Florida COSH]
   - Reaching Agricultural Workers
     Rebecca Fuentes [Workers' Center of Central NY] & Jessica Culley [CATA]
   - Reaching Recycling Workers
     [Teamsters Local 813]
   - Reaching Day Laborers
     Nadia Marin-Molina [NDLON] & Diego Cazar [New Labor]
   - Reaching Construction Workers
     Keith Wrightson [Public Citizen]
   - Reaching Energy Workers
     Dan Neal [Wyoming COSH]
A111/A113

7. Basic Health and Safety Rights – Repeat
   Mark Catlin [SEIU] & Robyn Robbins [UFCW]
A306

8. Investigating Safety and Health Hazards
   Lou Kimmel [New Labor] & Steve Schrag [ConnectiCOSH]
A307

1:00pm-2:30pm  LUNCH
   [Dining Room]

KEYNOTE SPEAKER: Jordan Barab
Deputy Assistant Secretary of Labor for
Occupational Safety and Health
<table>
<thead>
<tr>
<th>WORKSHOP SESSION 3</th>
<th>ROOM</th>
</tr>
</thead>
</table>
| 1. **En Español: Reaching Workers Through Latin American Consulates**
Fernando Tapia [UCLA-LOSH] & Claudia Zamora [Hunter College] | A302 |
| 2. **Organizing Track: Health and Safety Tools in Organizing Campaigns, Part 2 – Research and Retaliation**
Barbara Rahke [PhilaPOSH] & John Kang [SEIU]
Presenters: Carmen Martino [New Labor], Steve Simon [SEIU Airport Campaign] | Classroom 2 |
| 3. **Advanced Legal Rights – The Legal Process After the Complaint is Issued**
Randy Rabinowitz [Occupational Safety and Health Law Project], Robyn Robbins [UFCW], Nicole Marquez [Worksafe] | A303 |
| 4. **Health and Safety Committees [RT] – Repeat Session**
MODERATOR: Liz Smith [WNYCOSH]
- **Looking for Trouble – Health and Safety Committee Resources**
  Mike Wright [USW]
- **Hazard Controls**
  Diane Brown [AFSCME] | Classroom 3 |
| 5. **Chemicals and Occupational Health Dangers [RT]**
MODERATOR: Jeanette Smith [South Florida COSH]
- **Alliances – Fighting for Greener Workplaces**
  Charlotte Brody [Blue Green Alliance]
- **What Chemical Standards Should OSHA Update?**
  Frank Mirer [Hunter College]
- **Green Chemistry for Workplaces**
  Dorothy Wigmore [Worksafe] | A304 |
| 6. **Transforming Blame the Worker Programs, Including Behavior-Based Safety**
| 7. **Temp Worker Health and Safety**
Marsha Love [University of Illinois at Chicago], Tim Bell [Chicago Workers’ Collaborative], Marcy Goldstein-Gelb [MassCOSH], Lou Kimmel [New Labor] | A111/A113 |

CONTINUE ON NEXT PAGE...
8. **Social Media: Metrics and Messaging**  
Clayton Sinyai [CPWR] & Beth Becker [Becker Digital Strategies]  

5:00PM-6:00pm

**PANEL: Next Steps in the Fight Back for Health and Safety**  
Moderated by Celeste Monforton [Beyond OSHA]  
- Peg Seminario [AFL-CIO]  
- Mike Silverstein [University of Washington]

**SPEAK OUT!! Participants encouraged to make public comment.**  
[Auditorium]

7:00pm-11:00pm **Social Hour & Awards Banquet – DANCING!!!**  
**Music by Jonathan and Annie Rosen & DJ Syse**  
[Dining Room]

**EXHIBIT TABLES:** There will be exhibit tables with information and materials on display by labor and community organizations and government agencies. Tables will be on display through Thursday afternoon.

Occupational photojournalist Earl Dotter’s exhibit “BADGES, A Memorial Tribute to Asbestos Workers”, will also be on display.
Day 3: Thursday, June 4

7:30am-8:30am  BREAKFAST

8:30am-8:45am  Overview of the Day
[AUDITORIUM]

8:45am-10:00am  Media Panel
Moderated by Roger Kerson [RK Communications]
Panelists:
  Howard Berkes [National Public Radio]
  Lydia DePillis [Washington Post]
  Michael Grabell [ProPublica]
[AUDITORIUM]
## WORKSHOP SESSION 4

<table>
<thead>
<tr>
<th>Session</th>
<th>Title</th>
<th>Room</th>
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<tbody>
<tr>
<td>1.</td>
<td>En Español: Emergency Preparedness – 9/11; Katrina; Gulf; Sandy…2015…Are We Really Prepared?</td>
<td>A302</td>
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<tr>
<td></td>
<td>Luzdary Giraldo [NYCOSH], Fredy Llanos [Hispanic Resource Center], Gonzalo Mercado [Staten Island Worker Center]</td>
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<td>2.</td>
<td>Organizing Track: Health and Safety Tools in Organizing Campaigns, Part 3 – Education and Information on Legal Rights</td>
<td>Classroom 2</td>
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<td></td>
<td>Jessica E. Martinez [National COSH] &amp; Tolle Graham [MassCOSH]</td>
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<td>Presenters: Martha Ojeda &amp; Jose Perez [Fe y Justicia Worker Center]</td>
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<td>3.</td>
<td>Criminal Liability for Health and Safety Violators</td>
<td>A303</td>
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<td>MODERATOR: Barbara Rahke [PhilaPOSH]</td>
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<td></td>
<td>Rena Steinzor [Center for Progressive Reform], Ron Wright [Wake Forest University School of Law], Charlene Obernauer [NYCOSH]</td>
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<td>4.</td>
<td>Worker Center Health and Safety Activism</td>
<td>A304</td>
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<td></td>
<td>Marien Casillas-Pabellon [IWJ] &amp; Adam Kader [ARISE Chicago]</td>
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<td>5.</td>
<td>Workers Compensation/Injured Workers/Family- Justice for Injured &amp; Ill Workers and Family Members Left Behind [RT]</td>
<td>Classroom 3</td>
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<tr>
<td></td>
<td>MODERATOR: Brian Mitchell [NHCOSH]</td>
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<td></td>
<td>Workers Compensation and Healthcare Justice</td>
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<td></td>
<td>Mark Dudzic and Joel Shufro [Labor Campaign for Single Payer]</td>
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<td>Family Activism</td>
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<td></td>
<td>Tammy Miser [USMWF], Dan Neal [WYCOSH]</td>
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<td>Workers Comp Reform</td>
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<td>Peter Sabonis [National Economic and Social Rights Initiative (NESRI)]</td>
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<td>6.</td>
<td>Using Web-Based Technology for H&amp;S: New Data Sharing Projects [RT]</td>
<td>A111/A113</td>
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<td>MODERATOR: Bethany Boggess [Workers Defense Project]</td>
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<td>Migrant Workers</td>
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<td></td>
<td>Rachel Micah-Jones [Centro de los Derechos del Migrante]</td>
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<td>Speakup4SafeWork</td>
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<td>Roger Kerson and David Isaacson [RK Communications]</td>
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<td>Worker Fatalities</td>
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<td></td>
<td>Rebecca Reindel, [AFL-CIO], Gavin West [CPWR], Bethany Boggess [Workers Defense Project]</td>
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### 7. Model Local & State Initiatives [RT]
MODERATOR: Matt London [NENYCOSH]

- **Responsible Contracting**
  - Keith Wrightson [Public Citizen], Liz Nadeau [Law Office of Elizabeth Nadeau]

- **Dust Controls for Construction**
  - Mike Kassman [International Masonry Institute]

- **Workplace Violence**

- **Safe Patient Handling**
  - Roger Cook [WNYCOSH] & Cecilia Gilligan Leto [NJWEC]

### 8. Protecting Workers from Infectious Disease [RT]
MODERATOR: Mary Harrington [RICOSH]

- **Basics of Infectious Disease**
  - Dave Newman [NYCOSH]

- **Worker Protection, Including PPE**
  - Patricia Strizak [MassCOSH]

- **Standards – Current and Future – Cal/OSHA Infectious Disease Standard and the Pending OSHA Standard**
  - Bill Kojola [AFL-CIO retired]

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**12:30pm-2:00pm  ** LUNCH

[Dining Room]

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KEYNOTE SPEAKER

Tefere Gebre, AFL-CIO
Executive Vice President
# WORKSHOP SESSION 5

1. **En Español: Tools for Creating Effective Health and Safety Committees**  
   Jorge Cabrera [SoCalCOSH] & Jorge Torres [El Centro NY]  
   - Room: A302

2. **Organizing Track: Health and Safety Tools in Organizing Campaigns**  
   **Part 4 – Moving Action on Health and Safety Issues**  
   Eric Frumin [Change to Win], Peter Dooley [National COSH]  
   Presenters: Mindy Isser and Saffiyiah Cotton [Fast Food/Fight for $15 Philadelphia], Marien Casillas-Pabellon [IWJ]  
   - Room: Classroom 2

3. **National COSH/Worksafe Pilot - Case Studies for Health & Safety Victories**  
   Dorothy Wigmore [Worksafe] & Liz Smith [WNYCOSH]  
   - Room: A303

4. **International Perspectives on Worker Health and Safety Rights - [RT]**  
   **MODERATOR: TBD**  
   - Asbestos: The OSH Perils Workers Face Without an Asbestos Ban  
     Linda Reinstein [Asbestos Disease Awareness Organization]  
   - ISO Standards  
     Larry Stoffman [UFCW], Jim Howe [Safety Solutions]  
   - Bangladesh Accord  
     Scott Nova [Workers' Right Consortium]  
   - Room: Classroom 3

5. **OHS in Action - [RT]**  
   **MODERATOR: Dan Neal [Wyoming COSH]**  
   - Outreach for Worker Memorial Week  
     Fran Ansley [Worker TN Memorial Day Committee]  
   - Silica: Research to Policy and Practice  
     Eileen Betit [CPWR]  
   - Winning Legal Health & Safety Victories  
     Rick Kelley [Worksafe]  
   - Video Streaming for Health and Safety Activism  
     Steve Zeltzer [Injured Workers National Network]  
   - Room: A111/A113

6. **Art and Culture in Health & Safety**  
   - Room: A304

CONTINUE ON NEXT PAGE...
7. **Public Sector H&S - [RT]**
   MODERATOR: Wendy Hord [NYSUT]
   - **The Case for OSHA Coverage for Public Sector Workers**
     Rick Rabin [MassCOSH]
   - **Health and Safety Effects of Privatization and Contracting Out Public Sector Work**
     Diane Stein [IBT 237]
   - **Philadelphia School Crisis**
     Jerry Roseman [OHCS Inc/PhilaPOSH]

8. **Whistleblower Protections: Where Do We Go From Here?**
   MODERATOR: Steve Schrag [ConnectiCOSH]
   Randy Rabinowitz [OSH Law Project], Dave LeGrande [CWA]

4:15pm-5:00pm  **CONFERENCE EVALUATION & CLOSING**
   [AUDITORIUM]

7:00pm-9:00pm  **Network Meetings**
   Divided by region and/or topic area.
   We will post flip charts for participants to list additional meetings for networking sessions. Possible topic areas for small groups include:
   - Immigrant Worker Rights
   - State Initiatives Next Steps
   - Construction Hazards
   - Poultry Rule Campaign meeting
   
   We invite others to set up their own informal talks during the conference.
Day 4: Friday, June 5

******** ACTIVIST LOBBY DAY IN WASHINGTON DC ********

Meet in CCMIT Lobby at 8am SHARP to catch shuttle for Washington DC!

National COSH Call to Action
Tell the U.S. Chamber of Commerce

STOP Blocking the Silica Rule

- A new rule limiting exposure to silica dust will save nearly 700 lives each year.
- In 2013, OSHA proposed a new affordable, practical standard for worker safety, backed by years of research and sound science.
- Two years later, the new silica rule is still blocked by industry lobbyists.
- Join National COSH to visit your legislators on Capitol Hill Friday morning – and deliver our petition to the U.S. Chamber of Commerce at 12:15 p.m.

Friday, June 5th, 12:15 p.m.
@Lafayette Park
H Street and Connecticut Ave, NW
(across from U.S. Chamber of Commerce)

National Council for Occupational Safety and Health  CoshNetwork.org
ROUND TABLES

Roundtable Sessions are sessions where 3 or more topics are covered with the ability to visit roundtables for more discussion. In general, these sessions will be organized in the following structure:

1. Overview by panelists on entire session [10 min. each, 30 min total]
2. Round table discussions I - at tables, participants are split up [20 min]
3. Round table discussions II - [20 min]
4. Round table discussions III - [20 min]
5. Next Steps for Activists - discussion with whole group about follow-up activities.

With 3 presentations - 1. Each presenter gets 10 minutes to give an overview of their presentation to the entire session [30 min] and then moves to designated Round table. 2. Participants select which table they want to go to first for further discussion and presentation [20 min]. After table discussion, the moderator gives signal to switch tables to second choice [20 min] and then to third choice. There will be time at the end for the whole group to talk about next steps in Activism that includes reports from the roundtable discussions.

With 4 presentations - each presenter gets 7 minutes to give an overview of the presentation, and then participants select which table they want to go to first. After 20 minutes in table discussion, the moderator gives signal to switch tables to second choice, then third. [Groups can combine with each other if there are not enough participants]. There will be 30 minutes at the end for the whole group to talk about next steps in Activism that includes reports from the roundtable discussions.
WORKSHOP DESCRIPTIONS

WORKSHOPS IN SESSION 1: Tue, June 2

1. **Spanish Track 1 - Tools for Organizing Around Health and Safety**
   
   This training is a brief introduction to health and safety laws in the workplace under federal OSHA and the NLRA. The purpose of the workshop is to provide tools to worker advocates when handling health and safety issues and collective bargaining rights under the NLRA. The workshop will include interactive activities, using factsheets and case studies. We promise that this workshop will be useful, interesting, and informative!

2. **Young Worker Health and Safety**
   
   This workshop consists of a broad overview of successful educational and mobilization activities targeting young workers across the US. Led by various organizations, it demonstrates how young workers are organizing in schools, governmental agencies and community-based and youth-based organizations. Issues highlighted in this workshop are: hazardous conditions, control measures, their rights on the job, and how to strategize and speak up to improve their conditions. Attendees should be able to feel empowered to do the following after this workshop:
   
   - Create new and exciting ideas on ways to expand and improve these programs;
   - Create a movement of the next generation of OSH activists through the implementation of unique young worker initiatives

3. **Finding the Hazards Isn’t Enough – Organizational Factors Must Be Identified**
   
   Finding and fixing hazards is important but it isn’t enough. Organizational factors create conflicting goals, constrain resources and place significant pressure on those performing work. The result can be a gradual drift of controls and work practices to the margins of safety – and serious incidents. These factors not only affect workers but also management – distorting decision-making. The result is catastrophic incidents occurring in organizations implementing “successful” safety and health programs. Learn how to identify and assess these and other critical factors, and what can be done to change them.

4. **Worker Education Exchange -[RT]**
   
   This workshop is focused on training adults how they learn best. We will provide you with tips to be a more effective occupational health and safety trainer as you apply some of the participatory tools shared. We’ll try out different approaches to engage the strengths and knowledge of people in the room to move towards action. We’ll discuss how and when to use different techniques. We welcome people who are new to training as well as those who would like to sharpen some of their skills.
5. **Building Capacity in Disasters – [RT]**

Like nothing else, disasters motivate people to step up and help. If a disaster was to strike your community, will you be ready to make sure that thousands of workers and volunteers get trained to work in potentially hazardous conditions?

- Worker Resilience Training Program
- Recovery From Catastrophic Weather: Mold Exposure and Health-Related Training
- Community Integration and Resilience: Engaging All Stakeholders

6. **Activist Campaigns - Making OSHA Work - [RT]**

- Injury & Illness Recordkeeping Requirements
- Are State OSHA Programs Doing Enough?
- How to file Complaints with OSHA including General Duty complaints

7. **Basic Worker Health and Safety Rights Under OSHA, NLRB or Other Agencies**

This workshop, aimed at folks new to workplace health and safety, will cover basic workers’ health and safety rights under OSHA and under federal collective bargaining law. We’ll examine the right to know about hazards in the workplace, protection from hazards, training in safe work practices, reporting hazards, and refusing hazardous work. We’ll discuss how to exercise these rights most effectively, including when to use OSHA rights or collective bargaining rights or both, highlighting the role of unions and worker centers. We’ll also provide resources to assist you in using these rights to solve workplace health and safety problems.

8. **Advocates as Worker Representatives in OSHA Cases**

Participants will learn how to be more prepared for an OSHA inspection and ways they can participate. The workshop will discuss your rights, strategies, and tools available to help ensure an effective and thorough inspection by involving workers and their representatives.
WORKSHOPS IN SESSION 2: Wed, June 3 10:45am-12:45pm

1. **Spanish Track 2 - Effective Outreach and Leadership Development**
   In this workshop we will discuss outreach strategies for hard to reach workers. We will also discuss how to use health and safety training programs and campaigns for leadership development and how to use health and safety as a way to build workers' leadership skills within the organization.

2. **Organizing Track: Health and Safety Tools in Organizing Campaigns**
   **Part 1 - Organizing Models and the Role of Health & Safety Tools**
   Can we identify and resolve workplace hazards and workers' concerns while also building worker power around job safety and health? The first workshop of the Organizing Track considers a variety of organizing approaches and evaluates whether or not -- and if so, how -- health and safety issues can fit into organizers' approaches. This track is designed to be a continuous course with 4 sessions for participants to gain a full understanding of the topic.

3. **Media Strategy: Telling Stories About Worker Health and Safety In Print, Online and on Radio and TV**
   As advocates and organizers, we have compelling stories to tell about real workplace tragedies, how they can be prevented, and how empowering workers can make jobs safer. These stories are vital to us and the workers we represent – but just one of many items that will cross a reporter’s desk on a typical busy news day. What’s the best way to break through the clutter and get worker safety stories into print, online, and on radio and TV in your community?

   Veteran media strategists for labor, community and non-profit organizations will lead an interactive discussion, with hands-on exercises, covering key topics in strategic media outreach.
   - Framing stories for the media
   - How to time and plan your event for maximum media exposure
   - Media outreach: How do I build a list? Who do I call? What do I say?
   - Prepping workers and leaders for media interviews
   - What materials do I need? Emails, advisories, news releases, backgrounders and reports.
   - Tracking the story: Collecting and sharing media hits.

4. **Health & Safety Committees - [RT]**
   Forming and sustaining health and safety committees are essential elements of effective worksite advocacy and programs. They can provide an ongoing process for identifying and controlling workplace hazards. In this workshop, participants will discuss the universal goals, key activities, and strategies that lead to successful committees.
   - Health and Safety Committee Training
   - Basics of Hazard Control
   - Looking for Trouble - H&S Committee Resources
5. **Lessons from Fatality Cases**
   During this workshop we will explore several fatal incidents, learn about the events, the contributing causes and lessons that can be learned. Most importantly the incidents will be used to assess management system deficiencies. Often corrective actions only focus on correcting the specific operational issues such as engineering controls, procedures and training – neglecting the larger system issues that created the operational deficiencies.

6. **Reaching High Hazard Worker Populations - [RT]**
   - Agricultural Workers
   - Recycling Workers
   - Day Laborers
   - Construction workers
   - Energy workers

7. **Basic Worker Health and Safety Rights Under OSHA, NLRB or Other Agencies [REPEAT]**
   This workshop, aimed at folks new to workplace health and safety, will cover basic workers’ health and safety rights under OSHA and under federal collective bargaining laws. We’ll examine the right to know about hazards in the workplace, protection from hazards, training in safe work practices, reporting hazards, and refusing hazardous work. We’ll discuss how to exercise these rights most effectively, including when to use OSHA rights or collective bargaining rights or both, highlighting the role of unions and worker centers. We’ll also provide resources to assist you in using these rights to solve workplace health and safety problems.

8. **Investigating Safety and Health Hazards**
   All workplaces have a unique set of hazards that workers have a right to be protected from. The first steps of a health and safety program are to identify and investigate what hazards are present for workers. This workshop will describe the tools available to workers, unions and worker leaders to identify and investigate workplace hazards. These tools include worker surveys, interviews, risk mapping techniques, worksite inspections and others ways to investigate hazards. This class will be interactive and fun – so join us!
WORKSHOPS IN SESSION 3: Wed, June 3  2:45pm-4:45pm

1. Spanish Track 3: Reaching Workers Through Latin American Consulates
   Can consulates be strategic allies?
   This workshop explores experiences of collaboration, strategies and tools that facilitate efforts to organize and train migrant laborers through partnerships with consulates.

2. Organizing Track: Health and Safety Tools in Organizing Campaigns
   Part 2 - Research & Retaliation
   The workshop will describe research methods and tools to identify important worker concerns, and develop campaign messages and employer critiques that support action around health and safety issues. Starting with the clues that can lead to identifying hazards, the workshop asks: 1) What and how can we learn from worker-led research and public sources about workplace hazards? and 2) How can we protect workers from retaliation when they start asking questions about hazardous working conditions?

3. Advanced Legal Rights – The Legal Process After the Complaint is Issued
   This training will include an in-depth presentation by legal and union experts on what to do after the OSHA complaint is issued. From the nuances of how to navigate the OSH administrative legal process to best practices when engaging worker centers and unions to support your OSH complaint and approaches to settlement, this training will be both helpful and informative.

4. Health & Safety Committees - [RT] [REPEAT]
   ▪ Looking for Trouble Health & Safety Committee Resources
   ▪ Hazard Controls

5. Chemicals and Occupational Health Dangers [RT]
   ▪ Alliances Fighting for Greener Workplaces
   ▪ What Chemical Standards should OSHA Update?
   ▪ Green Chemistry for Workplaces

6. Transforming Blame the Worker Programs Including Behavior-Based Safety
   Learn how to replace ineffective behavior-based safety programs with hazard identification and control measures proven to produce results, maximize an organization’s potential and improve employee engagement. If your organization conducts behavioral observations and traditional inspections, yet continues to experience serious injuries and illnesses, this workshop is for you. Don’t let gimmicks and fads distract you. Learn how to identify the problems with the behavior-safety approach and to recommend and implement alternatives.
7. **Temp Worker Health and Safety**

The University of Illinois School of Public Health and the Chicago Workers' Collaborative partnered to organize OSHA inspections of Chicago-area host employers staffed by temp workers, which resulted in OSHA citations of nearly $500,000 in proposed fines so far in 2015. The program’s success has hinged on capacitating and organizing temp worker leaders as Temp Health and Safety Promoters—a popular education approach. Together with several of the Temp H & S Promoters, we will share our educational and organizing approaches as well as strategies used to protect confidential witnesses and leverage successful inspections.

8. **Social Media Communications - Metrics and Messaging**

Today’s non-stop social media environment has more communications options than ever. What’s the best way to frame an effective message and make sure you are capturing the attention of your intended audience?

In this two part-session we will discuss essential metrics for evaluating success of key online communication tools: Your website, email, Facebook and Twitter. For each medium, we’ll look at communication strategy from an organizing perspective: Campaign goals, target audience, size of audience, and the best way to measure who you have reached and whether your message is getting through.

The second half of the program will help us dig deeper into Facebook, one of the most widely used and accessible social media platforms. We’ll guide you through the mysteries of the Facebook algorithm, helping you understand best practices for getting your message into the Newsfeed of your fans and followers.

What kind of messages are most often shared and re-circulated? When and how is the best way to use photos and video? How often should you post to Facebook and when is the best time to post? Bring your social media questions! We’ll have answers and a discussion based on real-world campaign experience.
WORKSHOPS IN SESSION 4: Thurs, June 4 10:15am-12:15pm

1. **Spanish Track 4 - Emergency Preparedness - 9/11; Katrina; Gulf; Sandy…2015…are we really Prepared?**
   The question is not if but when it happens; the probability that you, your co-workers and employer recover from a disaster in the future depends on today’s planning and preparing for it while learning from past disasters. Everyone at the workplace should take part in the planning for the “before, during and after a natural or man-made disaster”.

2. **Organizing Track: Health and Safety Tools in Organizing Campaigns**
   **Part 3 - Education & Information on Legal Rights**
   Organizers can lay a strong foundation for taking action on key safety and health issues by educating organizers and workers of their rights and how to use them in a campaign. We will share and discuss different education methods and materials on: 1) workers’ legal rights, 2) the pros and cons of filing an OSHA complaint, and 3) how to predict and oppose likely employer strategies.

3. **Criminal Liability for Health and Safety Violators**
   Too many workers are killed on the job as a result of blatant recklessness by employers: trenches that are not shored, removal of guard rails, absence of basic lockout/tagout mechanisms and procedures, absence of equipment such as stable ladders, harnesses, masks and gloves, and the catastrophic failure of high-hazard processes. Citing employers for regulatory violations under the OSH Act often do not do enough to deter these deadly “accidents,” which are as foreseeable as they are preventable. This workshop will consider the alternative of criminal prosecutions in such egregious cases, explaining the legal theories and practical challenges that would make this far more effective deterrent appropriate.

4. **Worker Center Health and Safety Activism**
   Worker Centers have become a powerful and dynamic movement to organize and provide support to communities of low-wage workers. In addition to defending workers from employer abuses such as wage theft, harassment and others, Worker Centers have been helping workers to demand equal rights for safe jobs. Through the support of these organizations, immigrant and low-wage workers in sectors such as restaurant, construction, day labor and agriculture have won significant victories to improve conditions on many jobs. This movement has significantly raised the bar for all workers fighting for the human right to have a safe job.
5. **Workers Compensation/Injured Workers/Family - Justice for Injured and Ill Workers and Family Members Left Behind [RT]**

   Engage in a dynamic discussion about building a fair and just system to care for individuals injured or made ill by their work. Come to share your experiences and to discuss opportunities to change public opinion and policies.
   - Family Activism - This presentation will discuss how family members of lost loved one can play an important role to advocating for improved worker protections.
   - Workers Comp Reform
   - Workers Compensation and Healthcare Justice


   Many Health and Safety projects are using cutting edge technology to find and share critical information about workplace conditions, stories and fatalities. Come hear about how you can learn from these projects the latest tools that can help us all reach more workers and gain insights into future areas of growth.
   - Migrant Workers
   - Speakup4SafeWork
   - Worker Fatalities

7. **Model Local and State Initiatives – [RT]**

   - Responsible contracting
   - Dust controls for Construction
   - Workplace violence
   - Safe patient handling

8. **Protecting Workers from Infectious Disease [RT]**

   This roundtable will provide a basic introduction to occupational exposure to infectious disease, including infection control and worker protection.
   - Basics of Infectious Disease
   - Worker Protection, Including PPE
   - Standards – Current and Future – Cal/OSHA Infectious Disease Standard and the Pending OSHA Standard
WORKSHOPS IN SESSION 5: Thurs, June 4  2:15pm-4:00pm

1. **Spanish Track 5 - Tools for Creating Effective Health and Safety Committees**
   
   Forming and sustaining health and safety committees are essential elements of effective worksite advocacy and programs. They can provide an ongoing process for identifying and controlling workplace hazards. In this workshop, participants will discuss the universal goals, key activities, and strategies that lead to successful committees.

2. **Organizing Track: Health and Safety Tools in Organizing Campaigns**

   **Part 4 - Moving Actions in Health and Safety**
   
   This workshop will highlight some organizing campaign experiences that provide lessons for us all. Groups will work together on strategies to move health and safety issues into collective action and build worker power for future action. We will also discuss ways to improve future coordination among conference participants to create the greatest impact in our campaigns.

3. **National COSH/Worksafe Pilot - Case Studies for Health and Safety Victories**

   It’s important to share our victories, small and large. They can help inspire and inform union locals, worker centers, and other organizations that take on job-related health and safety issues -- whether it’s their main focus or they’re new to the topic. We will analyze a case study about Iowa factory farm workers for the strategies used and lessons learned. Then we will use it to discuss how we can define "a victory" and develop a "tip sheet" about taking action around health and safety.

4. **International Perspectives on Health and Safety Rights - [RT]**

   - Asbestos: The OSH Perils Workers Face without an Asbestos Ban
   - ISO Standards - This presentation will discuss issues related to a global health and safety standard currently in process by the International Standards Organization [ISO]
   - Bangladesh Accord - Following horrible health and safety disasters in Bangladesh and other developing countries, this presentation will discuss current attempts to improve conditions.

5. **OHS in Action - [RT]**

   - Outreach for Worker Memorial Week
   - Silica: Research to Policy and Practice
   - Winning Legal H&S Victories - This presentation will describe how to prepare for filing OSHA complaints.
6. **Art and Culture in Health and Safety** □
In this workshop participants will share their use of art and culture in health and safety campaigns and events. This includes the use of music, posters, video, theatre, and other forms. The facilitators will also discuss the use of art and culture historically in movements for social change and share examples including video and participative singing.

7. **Public Sector Health and Safety** - [RT] □
- **The Case for OSHA Coverage for Public Sector Workers** - OSHA does not currently cover most public sector workers and this presentation will discuss the need for reform.
- **H&S Effects of Privatization and Contracting Out Public Sector Work** - This presentation will discuss strategies for public sector workers to fight the trend toward privatizing public sector work and making these workplaces more dangerous.
- **Philadelphia School Crisis** - This presentation will discuss current attempts to improve worker and public safety in a large school system.

8. **Whistleblower Protections -Where Do We Go From Here?** □
The fear of retaliation for workers exercising their rights to a safe and healthy workplace is the greatest barrier to worker involvement in health and safety. Yet management has many ways to discourage worker involvement, including outright discrimination, discipline, and incentive programs that use peer pressure to discourage workers from reporting injuries, illnesses and close calls. Technically, these are all illegal under the OSH Act, yet they are routinely employed in company programs and unchallenged by a powerless system within OSHA. This workshop will explore issues surrounding the whistleblower program of OSHA and possible improvements.
SPEAKER BIO

Jordan Barab joined OSHA as Deputy Assistant Secretary of Labor for Occupational Safety and Health on April 13, 2009.

He previously served as Special Assistant to the Assistant Secretary of Labor for OSHA from 1998 to 2001, when he helped the Agency to promulgate the ergonomics workplace safety and health standard that was repealed by Congress in March 2001.

For the House Education and Labor Committee, he was Senior Labor Policy Advisor for health and safety from 2007 to April 2009.

Mr. Barab worked on workplace safety issues for the U.S. Chemical Safety and Hazard Investigation Board from 2002 to 2007; he was a Health and Safety Specialist for the AFL-CIO from 2001 to 2002; and he directed the safety and health program for the American Federation of State, County and Municipal Employees from 1982 to 1998.

He also created and wrote the award-winning weblog, Confined Space, from 2003 to 2007.

He holds a master’s degree from Johns Hopkins University and an undergraduate degree from Claremont McKenna College.
Tefere Gebre is the executive vice president of the AFL-CIO. Mr. Gebre has had the unique experience of working at all levels of the labor movement. Born in Gondar, Ethiopia, he was a political refugee who emigrated to the United States as a teenager. He attended Cal Poly Pomona on an athletic scholarship and, while in college, worked his first union job as a night shift loader at UPS (and member of Teamsters Local 396). Since, Tefere has devoted his entire life to the values of hard work and being a voice in the workplace.

Tefere became executive director for the California Labor Federation in 2008, and during his tenure the federation built strong coalitions with faith and civil rights organizations throughout the country to advocate and support policies that improve the lives of all workers.

When he was elected to the position of executive vice president of the AFL-CIO in 2013, joining Rich Trumka and Liz Shuler as the elected leadership team for the national labor federation, it was a clear recognition of Tefere’s leadership skills and of the focus on building strong labor-community partnerships at the local level through the movement’s central labor councils and state federations.

Tefere has continued to demonstrate leadership by example. He has focused his attention on building strong partnerships between labor and community groups, immigrant rights advocates and civil rights organizations. He has placed particular emphasis on building the labor movement in the South, where conditions are most oppressive for millions of workers. In the end, it is Tefere’s experience as an immigrant labor activist and local labor council leader that makes him a great complement to President Trumka, of the Mine Workers, and Secretary-Treasurer Liz Shuler, of the Electrical Workers, to lead the AFL-CIO.

Tefere received a bachelor’s degree in international marketing from Cal Poly Pomona and an MBA from the University of Southern California.
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United Auto Workers [UAW]
United Food and Commercial Workers International Union [UFCW]

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Academic Building Meeting Room Layouts

Lower Floor - "North" Academic Wing

First Floor - "North" Academic Wing (Building #3)

Lower Floor - "South" Academic Wing

First Floor - "South" Academic Wing (Building #4)