

### **USW - ATI Allegheny Ludlum excerpt**

A Union member of the Health, Safety, and Environment Committee shall be notified, as promptly as possible, of any reported accident(s), incident(s) or disease(s) that are work-related and require a committee investigation. The purpose of this investigation is to find the root cause of the accident, incident or disease and to develop corrective actions **using the hierarchy of controls and written** procedures to prevent it from happening again. The member shall be a part of all aspects of the investigation. Permission for the Union member of the Health, Safety, and Environment Committee to participate in the investigation shall not be either unreasonably requested or withheld. The Union has the right to participate in active and informed Joint Health, Safety, and Environment Committee and appoint employees to this committee. The Company shall provide the Union chair of the Joint Health, Safety, and Environment Committee with prompt telephonic notification of the basic facts concerning any serious accident/incident at the work site and a copy of the accident/incident report. Where there is a disagreement over the causes of an accident or the recommendations, both views will be recorded in the written report.